



Diversity Advisory Committee

Year-End Summary Report

2025-2026

History and Committee Mission

Originally formed in 2001 as the Fullerton College Equity and Diversity Committee, the name was changed to the Fullerton College Diversity Committee in 2009 and renamed to Diversity Advisory Committee (DAC) in 2017.

The mission of DAC is to work with the campus community to develop, recommend, and assess appropriate policies, programs, and strategies to achieve a diverse, inclusive, and just campus. The committee is responsible for making recommendations to the President's Advisory Council on diversity issues that affect the experiences of all members in the Fullerton College community.

2025-2026 Committee Members

Student (2)	Karla Arellano-Delgado (Spring 2026), Alan S and Karely Guzman (Fall 2025)	Black/African American Faculty and Staff Association (1)	Andre Strong
Classified (2)	Evelyn Lindley; Jessie Ventulan	Gay & Lesbian Association of District Employees (1)	Ariel Gentalen
Faculty (2)	Jewell Taylor; Citally Santana	Latino Faculty and Staff Association (1)	Leonor Cadena (Fall 2025; vacant (Spring 2026)
Management (2)	Connie Moreno Yamashiro; Carlos Aguirre	Asian Pacific Islander Desi American FSA (1)	Rachel Reyes
Disability Support Svc. (1)	Cristina Arellano	Native American FSA (1)	Ericka Adakai
SWANA Faculty Staff Association	Vacant		

- **CO-CHAIRS**- Connie Moreno Yamashiro and Evelyn Lindley
- **RESOURCE MEMBERS**: vacant (Staff Development), Vinnie Wu (Office of Institutional Effectiveness), Flavio Medina-Martin (District Office of Diversity), Monica Ernandes (Classified Fellow), Anita Juarez (Student Equity Committee Co-Chairs), Danny Gutierrez (Campus Safety), Doug Eisner (Faculty Senate Ombudsperson)

Meeting Schedule

The Diversity Advisory Committee meets the first Wednesday of per month during the academic year. In 2025-2026, the committee met on the following dates:

Fall semester	Spring semester
September 3, 2025	February 4, 2026
October 1, 2025	March 4, 2026
November 5, 2025	April 15, 2026
December 3, 2025	May 6, 2026



Committee Structure

Reporting Structure: The Diversity Advisory Committee (DAC) reports directly to President's Advisory Council.

Summary of Goals:

In Fall 2025, DAC began the year determining and defining their goals for the academic year via two sub-writing groups. The committee agreed upon two aspirational goals and worked throughout the academic year to draft recommendation collectively in their writing group and consult with impacted constituent groups:

1. Recommendations to better serve our African American and Black students
2. Recommendation to support our undocumented and immigration-impacted community

Through our roadshow, one of the sets of recommendations was paused. While Associated Students supported the idea of having recommendations to better serve our Black students, they felt our recommendations needed more time and further student consultation, so they did not approve for the recommendations to move forward. Therefore, we moved forward with our immigration-impacted community recommendations in the roadshows of first read and final vote. The immigration-impacted recommendations were supported/sponsored by Faculty Senate, Classified Senate, Associated Students, and the President Advisory Committee (PAC). PAC approved the recommendations on May 27, 2026.

Timeline of Goals:

Fall 2025

- Brainstorm ideas on goals we want to focus on for the year (September)
- Finalize ideas for our goals (October)
- Vote on top 2 goals (mid-October)
- Review final two goals and sign-up for a sub-writing group that will focus on 1 of 2 goals (November)
- Sub-group time to research/draft goal within writing group (December)

Spring 2026

- Sub-group time to draft recommendations (February)
- Continued time to draft recommendations related to sub-group (March)
- Review draft recommendations and DAC voted on approving recommendations (April)
- 1st read and support of shared governance groups (late April to mid-May)
- Present approved recommendations for our immigration-impacted community to PAC on May 27, 2026

Committee Reflections for 2025-2026

- Involving people/programs/managers/etc early on that may be impacted by our recommendations should be prioritized in late fall/early spring, so they are involved and informed about our process throughout



- Try to allocate as much time to DAC meetings to writing groups to minimize time outside of DAC meetings
- 2 larger umbrella goals seemed reasonable to work on throughout the semester, and likely what the committee has capacity for moving forward
 - However, the length of the goals should be considered (i.e., minimum/maximum number of recommendations), so they are manageable and comparable.
- Intentionally involved Associated Student and any student communities who may be impacted by our recommendations early on in the process
- Suggestion to put out a survey to students in the beginning of Fall semester and ask students what diversity-related issues they are facing, then use these suggestions to narrow down to the 2 goals to focus on