

**Fullerton College Faculty Senate  
approved minutes  
4-December 2025**

**present**

At-large	Porsha Boyd, Michael Moore, Nicole Rossi
Business/CIS	Carlos Antunez, Dale Craig
Coun/SSS	JP Gonzalez, Lorena Marquez, Kaylan Rasch
Ethnic Studies	Wesley Cox
Fine Arts	Stephen Klippenstein, Kristin Mihaylovich
Humanities	Jeanne Costello, Mike Mangan, Meg O'Rourke, Kim Vandervort
Library	Monique Delatte
Math/Comp. Sci.	Bill Cowieson, Tanomo Taguchi-Trieu
Natural Sci.	Seung Ji, Kavita Rajah-Boyer, Kim Rosales
Part-time	Laura Anaya Jurado, Naveen Kanal
Physical Ed.	Phil Austin, Perry Webster
Social Sci.	Matt Tribbe, Jeanna Wolfe
Tech./Engineering	Ben Cuatt, Brendon Kirby
Associated Students	David Kilgo
Classified Senate	
President	Bridget Kominek
Acting Past Pres.	Brandon Floerke
Treasurer	Cynthia Guardado
DEIA Ombudsperson	Doug Eisner
Secretary	Heather Halverson
Guests	Magaly Agredano, Guided Pathways and FYE Special Projects Coordinator Miranda Bates, Director, Campus Communications Paulette Chaffee, Bond Oversight Committee Dr. Byron Clift Breland, Chancellor, NOCCCD

Sonia De La Torre, Vice President Student Services  
John Ison, English faculty  
Julie Kossick, Associate Vice Chancellor, HR  
Rachel Mendiola, Communications Specialist  
Jennifer Merchant, Director, Educational Partnerships & Programs,  
Guided Pathways  
Victor Meza, Library faculty  
Connie Morena Yamashiro, Director, Student Development &  
Engagement  
Cynthia Olivo, FC President

I. CALL TO ORDER

The meeting was called to order at 3:03P by Bridget Kominek.

II. APPROVAL OF THE AGENDA

**M/S/P (Kanal/Vandervort) to approve the meeting agenda.**

The "Human Resources Training and Flex Credit" agenda item was removed and will be on the agenda for the 5-Feb meeting.

Abstain: Kilgo

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

**M/S/P (Kanal/Costello) to approve the 20-Nov 2025 meeting minutes.**

Abstain: Kilgo

IV. PUBLIC COMMENTS

Mike Mangan thanked faculty for attending the recent Study Abroad fundraiser and reported that they raised between \$6,000 and \$7,000 for students in the program. He also shared information about the trip to Paris, France that is available for all NOCCCD employees.

Paulette Chaffee reported that over 1,100 boxes of food were distributed at the Drive-Thru Thanksgiving Food Drive. She also informed senators about a Holiday Toy Distribution event taking place 20-Dec at Loara High School.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo congratulated Nick Nicholas for being selected for the International Association of Chiefs of Police (IACP) 40 Under 40 Award. Nick is a graduate of Fullerton College and earned his P.O.S.T. certification at the Fullerton College Police Academy. He was hired immediately by the Seal Beach Police Department and was promoted through the ranks due to his efforts in community-based policing. His commitment to the law enforcement profession is reflective in his innovation and leadership. The Administration of Justice Department (AJ) is honored to have Nick as a faculty member to help prepare the next generation of professionals. He is also a member of the AJ Advisory Committee. Nick will soon complete his PhD at Claremont College. She is so proud of Nick and his accomplishments! He is a true reflection of the Fullerton College Family.

**Basic Needs Update:**

- 94,000 Health Hornet meals have been provided to students this semester. Approximately 6,000 meals were purchased by employees as well. The cafeteria now has extended hours for our evening students and employees
- Our Hornet Resource Basic Needs Center w/ Drop in for Food Stamps, Monthly Cash Aid, Medi-Cal and Housing Voucher support had extended hours this semester
- Food Pantry is serving 300 students per day
- Student Parent Resource Center in Building 2000 in collaboration with CARE, CalWORKS, and Marrietta Guillard from the Lab School
- Laptop and Wi-Fi Hotspot equipment loaners and replenished the supply with new devices
- Textbooks to check out at the Library
- Buzzy Bookstore Bucks including supplies now based on student insight
- Increase in federal Pell Grant awarding
- Advocates connecting students to resources

Dr. Olivo also congratulated the Men's Basketball Team for how well they are playing this season.

**VI. STANDING REPORTS****President's Report****Campus**

- Seats for faculty members of the [INDS Workgroup established by Faculty Senate at our 11/20 meeting](#) are today's ballot. Due to the timing of the Curriculum Committee meetings, the election for the chair of the workgroup will happen at the first Curriculum Committee meeting of Spring 2026, and the workgroup will commence its work soon after.
  - I've been in communication with faculty who have shared a variety of suggestions, questions, and concerns. It's been helpful to hear people's thoughts, and I invite folks to continue to reach out. I will serve as a resource member on this workgroup, as will John Ison, our Curriculum Committee chair, and I'll share input with him and whoever is elected to the chair position.
  - Concerns have been raised about the size of the workgroup. It will indeed be large, but I am encouraged by the engagement and happy to see that it includes faculty from most divisions as well as both full-time and adjunct faculty. I hope that a large team will give us the opportunity to do breakout groups to thoroughly explore the wide variety of questions on the workgroup's charge. I also am not comfortable making changes retroactively to the composition that we voted on, so in the wise words of Tim Gunn, we will "make it work."

- I have heard the request from members of the Curriculum Committee that members of Senate Executive not be able to serve as workgroup chair. We have all agreed that none of us will put our names forward for that role.
- I encourage folks to read the workgroup description linked above. As a reminder, the group's sole purpose in Spring 2026 is inquiry. The group will only continue in Fall 2026 to develop recommendations if, in the process of doing its inquiry in spring, problems are identified that the group feels need to be addressed. Then and only then will the group consider developing recommendations. The workgroup's report and any recommendations will first be considered by the Curriculum Committee and then Faculty Senate.
- As a reminder, the idea for this workgroup came from a meeting that I had with the statewide academic senate Treasurer and Curriculum Committee chair and Area A representative and Curriculum Committee member. They suggested this step as a way to increase our shared understanding of the issues and engage in collegial dialogue.
- John Ison, our Curriculum Committee chair, and I have talked about pursuing a Collegiality in Action visit or coaching sessions in Spring 2026 from the statewide academic senate to address questions about the **working relationship between Faculty Senate and the Curriculum Committee**. More information will be shared next semester as we explore our options. I have two key questions I'd like us to explore with guidance from the statewide academic senate:
  - What process might we develop to address conflicts between faculty regarding who has purview over curriculum?
  - How can we improve the working relationship between the Curriculum Committee and Faculty Senate so that both group's rights and responsibilities are respected and we are working effectively together?
- At the 11/26 President's Advisory Council (PAC) meeting, the Office of Institutional Effectiveness presented a report on the **most recent [#RealCollegeCA Survey](#) results**. I encourage faculty to review the report as it illuminates the experiences of our students related to their basic needs and consider how we might help get the word out regarding [support for basic needs available on campus](#) as we prepare for Spring 2026.
- The Diversity Advisory Committee (DAC) is responsible for considering **applications for culturally relevant art on campus**. They [accept applications](#) on a semesterly basis, with the next deadline February 25, 2025.
- In response to requests for additional communication from faculty, **I will begin emailing a brief, unofficial recap of Faculty Senate meetings with all faculty on the Monday after Senate meets**. In addition, Senators are encouraged to share the Friday email from Heather with my report and information from public comments

with their constituents. [This checklist](#) has additional ideas for how Senators can serve as conduits of information for their constituents.

### District

- The [11/24 District Consultation Council \(DCC\) meeting](#) had agenda items on several topics of interest to faculty:
  - Members of DCC voted to adopt the first proposed change to the **Resource Allocation Model (RAM)** that Faculty Senate approved at our 11/20 meeting. The three other proposals were discussed in detail, and the idea of forming a workgroup was discussed. The conversation will continue at the 12/8 Council on Budget and Facilities (CBF) meeting. Please continue to share thoughts with me and Brandon Floerke as your representatives on CBF and DCC.
  - Results of the **districtwide employee climate survey** were shared and discussed. Faculty are encouraged to share suggestions for how to improve communication regarding decisions and decision-making processes with representatives on the districts Institutional Effectiveness Coordinating Council (IECC): Bridget Kominek and Brandon Floerke.
  - Revisions to **Chapter 4 policies were adopted by DCC** to remove language like “probation” and “dismissal” with “scholastic notice” and “pause.” These changes affect AP 4220, BP 4225, BP 4250, and AP 4250.
  - Implementing a formal standard for **retirees to retain an active NOCCCD email account** was discussed. The District Technology Committee (DTC) will continue to develop a plan and will bring a formal recommendation to DCC in the future. I encourage faculty to share input with our representative on DTC, Gary Graves.

### State

- The [adopted resolutions from the Academic Senate for California Community Colleges Fall 2025 Plenary are now available](#). I encourage faculty to review the resolutions. The next opportunity to make resolutions for ASCCC will be the Spring 2026 Plenary. Any faculty who are interested drafting a future resolution are invited to reach to me to talk about the process.

### Treasurer’s Report

Cynthia Guardado thanked Carlos Antunez and Dale Craig for providing snacks for today’s meeting.

### Curriculum Chair Report

John Ison shared the following report:

#### In General:

In November, the curriculum committee discussed the following items:

- DCCC’s concerns about class size inconsistencies among the two community colleges, as well as a general lack of adherence to the Class Size Planning and Resource Document
- The need for similar departments at Fullerton and Cypress to communicate with each other when making major curriculum changes
- The workgroup regarding the INDS degree and electing a chair at the first meeting of the spring semester
- The workgroup regarding “curricular overlap” (when two departments wish to teach the same subject)
- The workgroup regarding “mission and collegiality”
- Both the curriculum committee and DCCC are addressing ways of approaching the numerous Title 5 changes requiring revisions to our course outlines.
- Coursedog timeline for 2026
- Fast-track approval of CCN Phase 3 course revisions to ensure Board approval by early May 2026.

**Curriculum Development Reminders:**

We’re now processing and approving curriculum for Fall 2027. We strongly recommend that faculty prelaunch Fall 2027 courses now if they require approval from UC transfer and Cal-GETC.

**Cal-GETC timeline:**

Courses that were Board-approved and accepted for UC TCA (UC transfer) will be sent to Cal-GETC in November 2025. In May 2026 or June 2026, Cal-GETC will inform the articulation officer which courses are approved or disapproved.

**Common Course Numbering (CCN) Update:**

Phase 2B CCN templates have been published. 2B, along with Phase 3, will have an effective date of Fall 2027. Over the winter break, I await publication of the course templates for CCN Phase 3, and I will communicate with reps about next steps to be taken.

**If you have any questions about curriculum timelines, six-year review or other topics related to the committee, please feel free to email me at [jison@fullcoll.edu](mailto:jison@fullcoll.edu). Thank you.**

**Associated Students’ Report**

Although there was no AS report, David Kilgo asked that students be included in the INDS Workgroup to ensure their voice is heard.

VII. NEW BUSINESS

**Zero Textbook Cost (ZTC) and Open Educational Resources (OER) update**

Jeanne Costello, Jennifer Merchant, and Victor Meza provided a ZTC and OER update. They shared that for the 2024-2025 academic year the percentage of FC courses reported was ZTC was 3.9%. They shared updates regarding training and resources available to support faculty in their use and/or creation of OER materials.

**AP 3440, Service Animals**

**M/S/P (Kanal/Mangan) to extend discussion of this agenda item for five minutes.**

No: Austin, Webster

**M/S/P (Kilgo/Vandervort) to direct Brandon and Bridget to vote to adopt the draft AP 3440, Service Animals, when it is voted on at DCC.**

No: Moore

Abstain: Kanal

**Employment-Based Visas Resolution Report**

Chancellor Breland shared information in response to the Faculty Senate resolution calling for the district to explore employment-based visas.

VIII. ELECTIONS

**M/S/U (Kanal/Guardado) to extend the meeting ten minutes.**

Health and Safety Committee, 2025-2026 **Charlotte Jimmons (Tech/Eng)**

Credit for Prior Learning Workgroup, Spring 2026 **Kelly Roberston (Tech/Eng), Anthony Christopher Jones (Hum), Nick Arman (SSS), Jacob McFee (Tech/Eng), Leticia Ramirez (Tech/Eng), Brendon Kirby (Tech/Eng), Jessica Tapia (Hum)**

Interdisciplinary Studies Workgroup, Spring 2026 **Heather Halverson (Coun), Jeanne Costello (Hum), Jeana Wolfe (Soc Sci), Guy Dadson (Nat Sci), Francis Mummery (Soc Sci), Martha Smith (Soc Sci), Karin Pavelek (Soc Sci), Jodi Balma (Soc Sci), Gary Graves (Bus/CIS), Kelly Nelson-Wright (Soc Sci), Katheryn McGuthry (Soc Sci), Thydan Huynh (Coun), Nicole Rossi (Math/CS), Kim Vandervort (Hum), Jon-Michael Hattabaugh (Coun), Amber Rose González (Ethnic Studies), Allem Menton (Fine Arts), Ruben Lopez (Soc Sci), Alexandria Rosales (SSS), Jewell Taylor (Coun), Lorena Marquez (Coun), Scott Lee (Coun), Elias Dominguez (Coun), JP Gonzalez (SSS), Renee Ramos (Coun), Nicole Winborne (SSS), Kaylan Rasch (Coun), Sonya Masl (Soc Sci), Christina Ramirez (Soc Sci), Kristen Shedd (Soc Sci)**

IX. LIASON REPORTS

**AdFac**

No report.

**Classified Senate**

No report.

**United Faculty**

No report.

The meeting adjourned at 4:58P.

Respectfully submitted,  
Heather Halverson, secretary