

**Student Equity and Achievement (SEA)**

**Committee Meeting Notes**

Date: Monday, May 5, 2025

Time: 3:00 – 4:30 PM

Location: Cruz Reynoso Hall, Building 200, Room 224

Meeting Co-Chairs: Anita Juarez and Ericka Adakai

**AGENDA**

**Voting Members Present:** ~~Anita Carlos~~, Anita Juarez, ~~Beth Kelley~~, Cecilia Arriaza, Connie Moreno Yamashiro, Dani Wilson, Daniel Berumen, Devyn Hartnett, ~~Ericka Adakai~~, Gina Bevec, Jeanne Costello, ~~Jorge Gamboa~~, Juan Zaragoza, Katheryn McGuthry, ~~Marrietta Gilliard, Monica Ernandes~~, ~~Philip Austin~~, Porsha Boyd, ~~Seung Ji~~, Tim Ream, and Todd Smith.

**Committee Liaisons and Resource Members Present:** Cynthia Guardado, ~~Elisabeth Martinez~~, ~~Henry Hua~~, ~~Jennifer Merchant~~, ~~José Ramón Núñez, Karina Corona~~, ~~Mashonda Salsberry~~, and Rosio Becerra.

**Guest:** N/A

**HOUSEKEEPING**

1. Call to Order: 3:06 PM
2. Public Comments: N/A
3. Announcements:
   1. Art Department Student Show on Thursday May 8, 2025, from 4:00-6:00 PM.
   2. Monarch Graduation is on Friday May 9, 2025, from 5:30-7:30 PM.
4. Approval of Notes:
   1. April 21, 2025, Approved.
5. Committee Liaisons Related Reports:
   1. Staff Development: N/A
   2. Diversity Committee: Final visit will involve presenting to the President’s Advisory Committee (PAC).
      1. Recommendations focus on accessibility and mental health support for students.
         1. Hire at least one full-time mental health therapist.
         2. Fill the vacant manager position overseeing mental health services.
         3. Assign liaison or embedded therapists to programs such as APIDA, Rising Scholars, Men of Color, A2mend, etc.
      2. Culturally Relevant Art Implementation: Establish a protocol for permanent art installations. A draft protocol is ready and to be considered by PAC by end of May.
   3. Guided Pathways: N/A

**AGENDA TOPICS**

* + - 1. **Synthesize Program Questionnaires, Next Steps, and Worksheets**
         1. Guest Rogelio Salazar has been assigned to the campus to provide mentorship support from the SEPI Conference for the development of the SEA plan.

Determine criteria for selecting high-impact programs (e.g., measurable outcomes, cross-departmental investment, alignment with equity goals).

The committee decided as a group to focus on initiatives with the highest impact, regardless of whether they are SEA Plan funded.

Concerns raised about whether it is appropriate or possible to have an open discussion regarding the committee’s limited control over the budget. This suggests a need for transparency, shared understanding, or potentially structural adjustments in how decisions are made.

1. Writing Teams: Questionnaire was sent out to gather feedback/input from campus departments/programs.
2. Check in with offices/programs that haven’t submitted their questionnaire yet.
3. Some committee members expressed concerns about the time and effort required to complete the questionnaire, and whether this may have contributed to the low number of submissions.
4. An email reminder will be sent to non-respondents, and committee members will follow up with officers/programs within their areas of focus.

**Discussion Points from Members:**

* We decided as a committee to focus on initiatives with the highest impact whether or not funded to focus on them.
* Determine if any follow-up outreach is needed to offices/programs that haven’t responded to the SEA questionnaire.
* Plan for how to incorporate questionnaire feedback into the next phase of SEA development.

**Adjournment:** 4:29 PM

**Note Taker:** Carolina Marrujo

**Next Meeting:** Monday, May 19, 2025. Building 200 Cruz Reynozo Hall, Room 227 at 3:00 pm

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