

**Fullerton College Faculty Senate
approved minutes
29-Feb 2024**

present

At-large	Brandon Floerke, Karen Markley, Perry Webster
Business/CIS	Dale Craig, Richard Ghidella
Counseling	Porsha Boyd, Deanna Smedley
Fine Arts	Nicola Dedmon, Phil Dimitriadis, Jaime Perez
Humanities	Mary Bogan, Elizabeth Gaitatjis, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Paul Farnham, Laura Loney, Nicole Rossi
Natural Sci.	Seung Ji, Stephanie Nobles, Kim Rosales
Part-time	Naveen Kanal, Ian McHugh
Physical Ed.	Phil Austin, Marcia Foster
Social Sci.	Ziza Delgado Noguera, Archie Delshad, Matt Tribbe
Student Services	Nadia Gabaldon
Tech./Engineering	Ben Cuatt, Jessica Langlois
Associated Students	Max Hernandez

Classified Senate

President	Jeanette Rodriguez
Past-President	Jennifer Combs
Treasurer	Bridget Kominek
Secretary	Heather Halverson

Guests	Albert Abutin, Dean, Enrollment Services Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Dr. Gilbert Contreras, Vice President of Student Services John Ison, English faculty
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David Jacobsen, Anthropology faculty
Rosie Kar, Ethnic Studies faculty
Jennifer Merchant, Director, Educational Programs and
Partnerships – Guided Pathways
Dr. José Ramón Núñez, Vice President of Instruction
Dr. Cynthia Olivo, FC President
Matt Taylor, Communication Studies faculty
Gilberto Valencia, Coordinator, Cadena Cultural Center

I. CALL TO ORDER

The meeting was called to order at 3:03P by Jeanette Rodriguez.

II. APPROVAL OF THE AGENDA

M/S/U (Floerke/Markley) to approve the meeting agenda.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

M/S/U (Delshad/Markley) to approve the 15-Feb 2024, meeting minutes.

IV. PUBLIC COMMENTS

Marcia Foster invited everyone to the FC Men's Basketball Playoff game on 2-Mar at 7pm. She encouraged faculty to invite students as well.

Rosie Kar invited senators to the free screening of "Nurse Unseen", 6-March, 6:30P in the Wilshire Theater. Nurse Unseen is a feature-length documentary that explores the little-known history and humanity of the unsung Filipino nurses risking their lives on the frontlines of a pandemic, thousands of miles from home. The film unearths the colonial ties between the Philippines and the United States that have led to Filipino-American nurses becoming the unknown backbone of the United States health industry. She also shared reasons why she would like to serve on the Faculty of the Year Selection Committee.

Matt Taylor reminded senators that Major Declaration Day will be 19-March. Next week faculty will receive an email with instructions for having students confirm their academic major.

Gilberto Valencia provides senators with information about Kindercominata taking place 12-April, 9A-1P. Volunteers are still needed to host an activity station, and students are needed to serve as "kinder buddies" at the event.

Archie Delshad, on behalf of Aline Gregorio, read the following statement:

Dear faculty colleagues,

Months have passed since the PERB ruling found NOCCCD administration guilty of illegal retaliation and of violating faculty rights protected by the law and our own District policies. I hope that you have had a chance to reflect on this ruling and how it is a worrisome indicator of an institutional culture that requires intervention. The PERB ruling can in no way be interpreted as an isolated event. It documents how high ranking administrators abuse power and misuse public funds for malicious pursuits. It is reasonable to interpret the details of the ruling as a blatant disregard for ethical conduct and the rights of faculty.

Please vote today to reaffirm the full extent of our academic freedom, which includes the right to exercise it in participation of our institutional governance. Please vote in support for accountability for those who engaged in illegal retaliatory behavior and violated faculty rights. It is a simple ask: high ranking administrators are expected to obey the law and their own board policies just like other employees. We witnessed a colleague be deliberately persecuted for bogus accusations that nearly led to disciplinary action and a threat to his employment. These were malicious actions that sought to intimidate and eventually terminate a faculty colleague exercising his right to challenge inequitable decisions. It will be important to send a strong message that Fullerton College faculty reject a culture of impunity and abuse of power. Let's call on each one of us to exercise our full rights to participate in institutional governance and our full academic freedom to challenge a culture of administrative impunity that has gone unchecked for far too long.

In solidarity,
Aline Gregorio

Phil Dimitriadis expressed his frustrations regarding the lack of lab aides and the impact that has on his ability to teach and run programs. He has shared his concerns with his dean and stated other faculty have the same concerns as well.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo congratulated Dana Clahane and Monica Hagmaier for their efforts in helping with the William Lowell Putnam Mathematical Competition. Eleven FC students participated and three of them scored a perfect ten on one of the hardest math problems. She congratulated Perry Webster and the FC Men's Basketball for another successful season. She thanked the Art Faculty for hosting Pavel Acevedo, Artist in Residence, for a printmaking event on 2-Mar. Dr. Olivo is excited to announce that FC will be bringing back cheerleading. Dr. Vicki Calhoun, FC alumni and former FC cheerleader, is excited to be bringing this program back and will hold try-outs in April. She thanked Mike Scott, Music Department Coordinator, and his students for providing music to 100's of administrators from California Community Colleges who visited Anaheim last week. She thanked everyone who supported the Black History month events and announced that thirty attendees (including ten students) from FC will be at the Statewide African American Male Education Network and Development Conference in March. She thanked Marchall Johnson for organizing this. As we look ahead to Women's Herstory Month, she thanked Dr. Amber Rose Gonzalez for organizing a book release party and live art show on 18-Mar.

Dr. Olivo will be providing free coffee and scones on 4-Mar, 10A-12P and 3-5P in the President's Office area.

VI. STANDING REPORTS

President's Report

Jeanette Rodriguez thanked those that attended the curriculum forum. We have a student experience panel tentatively planned for 22-Mar.

PAC

Former Dual Enrollment students came and highlighted some success stories for our students. It was impactful to hear about how much of an impact dual enrollment can have on our local community.

The messages were to “open it up to more students and to keep the doors open”

“Expanding and adding more departments”

Dual enrollment: update in counseling division Dr. Contreras has been working with counseling to offer 9th grade dual enrollment course to every 9th grader from Anaheim.

Accreditation town hall is happening and you should plan to attend on March 11th.

Friends of Fullerton College Foundation hired a new interim director, Janeth Manjarrez. We also have a new Rising Scholars director Aisha Kitchen.

Daniel Berumen and Bridget Kominek presented the Integrated Planning Workgroup Recommendations.

PBSC

- We reviewed updates to the Enrollment and Reengagement Funds.
- We received a first draft of the program review spreadsheet.

DCC

• We met and discussed program discontinuance and next steps forward as well as BP and Aps that need revision

Board Meeting

• The Board raised questions about why the contractor was paying for the site visit. Ed Lopez said it looked bad to have contractors paying for travel for district expenses and that the district should pay for it. He suggested the contractors give a gift to the district or a gift to the district employees in the amount of the total travel expenses.

• The board raised questions regarding whether the site visit was necessary and Bent suggested it could have been done remote.

• Additional questions were about the frequency of site visits.

• An amendment was made by Ed Lopez to approve the item with the stipulation that it be paid by the district- passed

• The board went back and forth on this issue and ultimately agreed to approve the trip with the amendment and to provide a refund to the students

Mission Statement

• Ed Lopez suggested that this shift to a public comment instead of a presentation

• The board wanted to go on record to “strike the last sentence”

• The board approved the mission statement presented.

EFMP

• Motion to approve the EFMP was approved

Trustee Dunsheath proposed a board study session on AI. Cypress started an AI workgroup. Cypress Academic Senate President Kathleen McAlister read the cypress version of the resolution in support of our classified colleagues.

Treasurer's Report

Bridget Kominek thanked Nicole Dedmon, Stephanie Nobles, Kim Rosales and Nicole Rossi for providing snacks for this meeting.

Curriculum Chair Report

John Ison shared the following report:

The Curriculum Committee is processing courses for Fall 2025. Courses that are being submitted for Cal-GETC should be Board-approved in April or very early May so that our Articulation Officer can start the transfer approval process, which begins on June 1 with UC transfer submissions. Please stay in touch with your curriculum reps so that nothing is delayed due to missing elements of the course outline. John will be repeating this announcement, probably for the rest of the semester.

John thanked Jeanette Rodriguez, Bridget Kominek, Dr. Jennifer Combs and Dr. José Ramón Núñez for hosting the February 23 Curriculum Forum/Town Hall, on Zoom. Many people attended this two-hour meeting. We learned a lot. We have a clearer idea of the questions to ask.

Senators should have a copy of the Chancellor's Office AA GE Guidance Memo from Feb 1, 2024. Please share it with your colleagues.

The day after the Curriculum Forum, John attended the ASCCC Curriculum Regional conference at Santa Ana College. Since he was dismayed to learn that AA GE was NOT on the agenda, he asked the ASCCC exec to answer some questions he had. They were willing to answer his questions; furthermore, they agreed to devote the last 30 minutes of the "Nuts and Bolts of Cal-GETC" panel to AA GE discussion. They were evasive and nervous about providing direct answers. It probably has to do with the fact that, beyond the specific Title 5 requirements passed into state law in November 2023, ASCCC knows that AA GE design is "locally determined," and individual community colleges are free to add requirements to their own Associate degree befitting their own campus's needs and interests.

When he asked the ASCCC execs, point blank, if individual community colleges were allowed to maintain "course graduation requirements" in the AA GE revision (and if we were allowed "double counting" in this instance), the most specific answer he received was the following from an ASCCC exec during the Cal-GETC workshop:

The state spent over 2 years changing competency statements and graduation requirements and moving them into specific GE areas, and have the list of GE areas align with Cal-GETC, based on the on the philosophy of removing barriers to students, clarifying and streamlining graduation and transfer pathways for students. "There's nothing stopping you [from maintaining double-counting and graduation requirements], but there's a reason why ASCCC spent all this time on this," the ASCCC exec said.

Therefore, FC would be "allowed" to maintain course graduation requirements outside of the list of GE areas, with double-counting the way it's done now.

He also talked with many curriculum committee chairs and articulation officers at the conference, and the ones I spoke with are planning to do away with their course graduation requirements and turn them into AA GE areas.

At that same conference panel, an ASCCC exec clarified that, just as community colleges have until August 1 2025 to implement the AA GE Title 5 changes, community colleges have been given a “grace period” until August 1, 2025 to implement the AA GE Area 6 Ethnic Studies requirement.

Suddenly, with that clarifying remark, the “need” to rush through this process has been removed from Fullerton College. We have a lot more time, and a chance to explore all the angles, before making any final decision, or even finalizing a process of selection.

He is placing a discussion agenda item for the 3/6/24 committee meeting, and the agenda item addresses the “extended deadline/grace period,” and how it might impact this entire process we’re going through.

A few minutes ago he left a webinar from the Chancellor’s Office, and they mentioned that an FAQ re: AA GE will be published in March.

Some brief reminders of other curriculum issues:

- ongoing discussion regarding the relationship between credit and non-credit courses

- fast-tracking the curricular approval process in order to update the internship hour change to 54 hours, based on state mandate

- clarifying minimum qualifications, FSAs and the curriculum process

- continuing work on Credit for Prior Learning implementation.

- This afternoon, he received the Chancellor’s Office’s implementation handbook, “Common Course Numbering.” We will talk...

- On the second and fourth Wednesdays of each month, at 130pm, I have a curriculum training meeting on Zoom. Here’s the information: <https://fullcoll-edu.zoom.us/j/99379858233?pwd=Z1VGLzVmdnJRU0FNcUQxWkNvY2lKdz09>. Meeting ID: 993 7985 8233. Passcode: 968966

As always, John is happy to answer any questions.

Associated Students Report

Max Hernandez reminded senators of the Men’s Basketball game on Saturday, 2-Mar. The game starts at 7P, and free pizza will be available for students at 6P.

Accreditation Steering Committee Report

Josh Ashenmiller shared the following report:

All Fullerton College faculty, classified professionals, students, and members of the surrounding community are encouraged to attend a virtual open forum with the ACCJC peer review team that is reviewing FC’s ISER.

- What is an Open Forum?
 - An opportunity to share information with the visiting team. Attendees are invited to share relevant experiences, observations, and perspectives regarding the college’s efforts to meet accreditation standards.

- Who should attend?
 - To encourage people to speak openly, attendance at the forum is limited to full and part-time faculty, classified professionals, non-dean level managers, students, and community members.
- When and where is it?
 - 4:00-5:00 p.m. Monday March 11 on Zoom. Zoom link will be provided the week before the event and will also be posted on the college's accreditation page.

If you are unable to attend the open forum but would like to share information with the peer review team, you can do so by accessing the Third-Party Comment form on the FC Accreditation web page.

VII. UNFINISHED BUSINESS

Integrated Planning Workgroup Proposal

M/S/P (Bogan/McHugh) to approve the Integrated Planning Workgroup Proposal.

No: Kanal

Abstain: Cuatt, Dedmon, Langlois, Loney, Rossi

Resolution No. 2024-1: Demand for Corrective Action and Accountability in Response to PERB Decision

M/S/U (Craig/Kanal) to change the word "District" in the first resolved to "Board of Trustees, Chancellor and Campus administration".

M/S/P (Delshad/McHugh) to approve Resolution No. 2024-1.

No: Farnham, Rossi

Abstain: Kanal, Loney

Resolution No. 2024-2: Reaffirmed Commitment to Academic Freedom

M/S/P (McHugh/Vandervort) to approve Resolution No. 2024-2.

No: Farnham, Rossi

Abstain: Foster, Kanal, Loney

VIII. NEW BUSINESS

Vision Aligned Reporting

Daniel Berumen shared an overview of Vision Aligned Reporting.

M/S/P (Floerke/Vandervort) to extend discussion of this agenda by 5 minutes.

No: Kanal, Austin, Webster

Attendance Auditing & Reporting

Gilbret Contreras and Albert Abutin shared a presentation explaining that FC was selected for a Financial Aid Federal Program Review. A key component of this review requires FC to validate the grades and last day of academic activity for a selection of

students enrolled at FC 2022-23 and 2023-24. Faculty who need to verify this student information will receive an email the week of March. An email with more information will be sent to all faculty.

Discontinuance of the Typeset Class Schedule

Senators were asked to provide feedback to Jeanette Rodriguez regarding the discontinuance of the typeset class schedule.

IX. ELECTIONS

Faculty of the Year Selection Committee, February-March 2024 **Ron Farol (Hum), Rosie Kar (Soc Sci), Citlally Santana (Coun)** Alternate - **Kristen Shedd (Soc Sci)**

Students of Distinction Selection Committee, Academic Achievement, March-April 2024 **Francis Mummery (Soc Sci)**

Students of Distinction Selection Committee, Competitive Achievement, March-April 2024 **Marcia Foster (PE)**

Students of Distinction Selection Committee, Personal Achievement, March-April 2024 **Deborah Paige (Hum)**

Students of Distinction Selection Committee, Distinguished Student of the Year, March-April 2024 **Ian McHugh (Soc Sci)**

Campus Communications Director Hiring Committee, Spring 2024 **Jeanette Rodriguez (Hum), Kim Vandevort (Hum)**

Open Educational Resources (OER) Liaison to the ASCCC (State Academic Senate) and ZTC Grant Director, Spring 2024-Spring 2026 **Kelly Adams (Lib)**

Guided Pathways Steering Committee, Spring 2024-2025 (Replacement for 2023-2025), Counseling Faculty **Jennifer Combs (Coun)**

Grade Appeals Committee, Spring 2024-Spring 2025 **Mary Bogan (Hum), Michael Moore (Bus/CIS)**

X. LIASON REPORTS

AdFac

Naveen Kanal informed senators of the "MarchinMarch" in Sacramento on 7-Mar. Healthcare and coaching stipends for adjunct faculty end in June and will need to be negotiated. AdFac has endorsed Kyle Miller to run for NOCCCD Trustee Area 7.

United Faculty

Archie Delshad announced that UF has elected a new secretary (Congratulations, Archie!). UF interviewed Kyle Miller for possible endorsement for NOCCCD Trustee Area

7. He announced that an email will be going out soon regarding an MOU for OER, ZTC, and PCOR stipends.

Classified Senate

No report.

The meeting adjourned at 5:08P.

Respectfully submitted,
Heather Halverson, secretary