Diversity Advisory Committee Meeting Notes

**December 6, 2023**

**3:00-4:30 PM**

**Zoom meeting**

[**https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon**](https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon)

**MEMBERS**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)**  | **Vacant**  | ***Black/African American Faculty* and Staff Association (1)**  | **Andre Strong**  |
| **Classified (2)**  | **Evelyn Lindley**; VACANT  | **Gay & Lesbian Association of District Employees (1)**  | **Roger Perez**  |
| **Faculty (2)**  | **Marcia Foster;** **Amber Gonzalez**  | **Latino Faculty and Staff Association (1)**  | **Citlally Santana**  |
| **Management (2)**  | **Connie Moreno Yamashiro; Naomi Abesamis**  | **Asian Pacific Islander Desi American FSA (1)**  | **Annie Liu**  |
| **Disability Support Svc. (1)**  | **Eddie Roth**  | **Native American *FSA* (1)**  | **Rachel Roschel**  |

CO-CHAIRS- Connie Moreno Yamashiro and Evelyn Lindley

C. Moreno Yamashiro will facilitate the meeting

C. Moreno Yamashiro to take notes

1. Review and Approve November & December Meeting Notes in January when Evelyn returns

1. Welcome: Dr. Amber Gonzalez

1. Goals:
2. Goal 1: Recommendations for PAC about Campus Climate Survey
3. Campus Climate Survey [Recommendations](https://fullcolledu.sharepoint.com/%3Aw%3A/r/sites/DiversityAdvisoryCommittee/_layouts/15/Doc.aspx?sourcedoc=%7B1ABC7BB5-6240-433C-81E9-3E7AD1ED476A%7D&file=Diversity%20Advisory%20Committee%20(DAC)%20Campus%20Climate%20Recommenda.docx&action=default&mobileredirect=true)
4. Timeline:
5. By February meeting, review and input final recommendations so it can be voted on
6. Connie will request to be on the PAC agenda to share DAC recommendations around March
7. Lead: Connie
8. Goal 2: Support the installation of artwork that honors diversity across campus
9. Culturally Relevant Art Protocol Recommendations
10. Recommend a formation of a workgroup of various campus constituents to develop a protocol
11. Timeline:
12. Share a draft of recommendation to DAC by February meeting
13. Leads: Amber
14. Goal 3: Discuss processes and support for heritage month celebrations and events
15. Ideas
16. Worldfest
17. Continue with goal and provide recommendations
18. Condense goals and perhaps focus on the 4 other goals
19. Information gather to then be able to provide recommendation (and incorporate Cadena Admin and Specialist that has not been approved to hire)
20. Timeline
21. Lead:
22. This discussion will be tabled until our February meeting [campus internet stopped during the discussion]
23. Goal 4: Pronouns presentations
24. Flex Day - Spring 2023
25. Classified First Friday – April 2023
26. Pride Month presentation – June 2023
27. Flex Day – August 2023 and will request to present at Spring 2024 Flex Day
28. SDE department – August 2023
29. LGBTQIA2S+ History Month – October 2023
30. Division of Humanities presentation for entire division – October 2023
31. President’s Manager Meetings – November 2023
32. AS Presentation – November 2023
33. Added to EdVantage and collaborations with Professional Development
34. A&R hourly and full-time team – Spring 2024
35. Classified Staff – Spring 2024
36. Added to EdVantage and collaborations with Professional Development
37. Any other places or recommendations for this goal?
38. Counseling (there are department and division meetings)
39. Student Support Services
40. Physical Education meets once at the beginning of each semester (Friday before classes start)
41. Goal 5: Recommendations for Prayer Room
42. Share updates
43. Timeline:
44. Evelyn & Connie are the leads and will provide updates in February (they’re going to meet with A.S. to get student input about the room)
45. At February or March formalize Prayer Room recommendations as a committee
46. Define actionables and benchmarks for the above
47. Amber will create a google doc regarding the culturally relevant art and send us the link

1. Announcements
2. Integrated Planning Workgroup [Proposal](https://fullcolledu.sharepoint.com/%3Ab%3A/r/sites/DiversityAdvisoryCommittee/Shared%20Documents/General/IPWG%20Proposal_Fall%202023%20Version.pdf?csf=1&web=1&e=SOEEge)
3. Submit feedback through the end of the semester here: <https://bit.ly/IPWGFeedback>
4. Reception before this Friday’s men’s basketball game (Dec. 8th)—program starts at 5 PM and the game starts at 7. The event will be honoring Edgar Clark. Between two gyms and the Quad. Tickets are $25

Upcoming Meetings from 3:00PM – 4:30PM:

* February 7
* March 6
* April 3
* May 1