Diversity Advisory Committee Meeting Notes

**November 1st, 2023**

**3:00-4:30 PM**

**Zoom meeting**

[**https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon**](https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon)

**MEMBERS**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)** | **James Escobar; Rida Zar???** | ***Black/African American Faculty* and Staff Association (1)** | **Andre Strong** |
| **Classified (2)** | **Evelyn Lindley**; VACANT | **Gay & Lesbian Association of District Employees (1)** | **Roger Perez** |
| **Faculty (2)** | **Marcia Foster;** **Amber Gonzalez** | **Latino Faculty and Staff Association (1)** | **Citlally Santana** |
| **Management (2)** | **Connie Moreno Yamashiro; Naomi Abesamis** | **Asian Pacific Islander Desi American FSA (1)** | **Annie Liu** |
| **Disability Support Svc. (1)** | **Eddie Roth** | **Native American *FSA* (1)** | **Rachel Roschel** |

CO-CHAIRS- Connie Moreno Yamashiro and Evelyn Lindley

Guest Visitors: Ericka Adakai, Amber Tsung Ju Kuo, Daniel Berumen

C. Moreno Yamashiro will facilitate the meeting

E. Lindley to take notes

1. Review and Approve Oct. Meeting Notes
2. Membership
   1. How is it maintained?
      1. Current members must inform their constituent group of leave and help find a replacement.
      2. We know that there will be cases where this is not possible, but we will try our best.
      3. This allows for us to onboard a new member
      4. New membership has been agreed upon and voted yes at 100%
3. Prayer Room Updates
   1. Three main room options
      1. A single use study room
      2. President’s conference room
      3. The old copy room (recently converted to study space, closest to the bathroom)
   2. The committee preferred the old copy room
      1. Needs for our preferred room
         1. Remove the copiers
         2. Possibly a large rug that can be rolled up
   3. Next Step
      1. C. Moreno Yamashiro will speak with Pres. Olivo about the possible use of the conference room
      2. With approval, DAC will present the options to the Associated Student’s Executive Team. AS will then decide on further recommendations, and DAC will support their decision.
4. Campus Climate Survey Update
   1. D. Berumen presented disaggregated data.
   2. C. Moreno will draft a document of recommendations and post it on Teams.
      1. Committee members need to review and make comments/edits to.
      2. We will finalize the recommendation at the December meeting
   3. Recommendation to the campus to determine frequency of a climate survey and to invest a way to engage more participation.
5. Culturally Relevant Art Protocol
   1. Committee of art professors: VPAS, Facilities, Ethnic Studies Faculty, Art faculty, Students, DAC member, a community member/partners
   2. M. Foster will speak to the Take Off Grant committee and see if there is room for culturally relevant art.
   3. M. Foster will follow up with Art and see if there are other funding sources.
6. Goals:
   1. Define actionables
   2. Set Benchmarks
7. Announcements

11/29 Kwanzaa celebration

Study abroad fundraiser

Next meeting: Wednesday, December 6th, 2023 from 3:00PM – 4:30PM