Diversity Advisory Committee Meeting Agenda

**October 4th, 2023**

**3:00-4:30 PM**

**Zoom meeting**

[**https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon**](https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon)

**MEMBERS**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)** | **James Escobar;** VACANT | ***Black/African American Faculty* and Staff Association (1)** | **Andre Strong** |
| **Classified (2)** | **Evelyn Lindley**; VACANT | **Gay & Lesbian Association of District Employees (1)** | **Roger Perez** |
| **Faculty (2)** | **Marcia Foster;** VACANT | **Latino Faculty and Staff Association (1)** | **Citlally Santana** |
| **Management (2)** | **Connie Moreno Yamashiro; Naomi Abesamis** | **Asian Pacific Islander Desi American FSA (1)** | **Annie Liu** |
| **Disability Support Svc. (1)** | **Eddie Roth** | **Native American *FSA* (1)** | **Rachel Roschel** |

CO-CHAIRS- Connie Moreno Yamashiro and Evelyn Lindley

Guest Attendees: Amber Tsung Ju Kuo, Daniel Berumen

C. Moreno Yamashiro will facilitate the meeting

E. Lindley to take notes

1. Review and Approve Sept. Meeting Notes
   1. Minutes were reviewed and approved
2. Campus Climate Survey Update
   1. D. Berumen offered a history of the survey for new members.
   2. Top view survey results were presented
      1. This document can be found in Teams
   3. Data will be disaggregated and be presented at the November meeting
      1. We will use this data to further drive the committee’s goals.
3. Culturally Relevant Art
   1. Who is presenting and when?
      1. M. Foster is presenting to United Faculty on Oct. 5th
      2. C. Moreno Yamashiro is presenting to Classified Senate on Oct. 10
      3. N. Abesamis is presenting to Associated Students in October meeting
   2. Growing Interests
      1. Since the announcement of the Lozano Art at PAC, we have received a growing interest in similar pieces being done around campus.
      2. Some have asked how and why Lozano was selected and were other artist considered.
   3. Create Protocol
      1. The committee has agreed to create a protocol for how future culturally relevant art will be selected.
      2. M. Foster has provided the Long Beach Community College’s presentation on how they select art.
         1. The committee members will review and come together at the November meeting to start drafting a protocol
      3. The concern with funding these projects arose. Possible funding sources were suggested:
         1. Take Off Grant
         2. The division/department in control of the building would have to fund the project
4. Prayer Room Research
   1. Select recommendations/desires.
      1. 12 colleges were evaluated for their process of a prayer/meditation room
      2. The following suggestions were made:
         1. Relocate to the Library
         2. Hours should mimic the Library hours for accessibility
         3. Library should have funding added to their budget for the maintenance of the room
         4. An open and unlocked room
         5. Rugs and mats provided
         6. Restroom with foot wash station near
         7. Name that included prayer and meditation
      3. Funding suggestions:
         1. Enrollment and Re-engagement funds
   2. Who and when presenting to PAC
      1. C. Moreno Yamashiro will speak with the Library Dean prior to presenting anything to PAC
5. Announcements
   1. FLSA Welcome back event on Oct. 11
   2. Día de los Muertos sign up extended to Oct. 13
   3. Undocumented Student Action Week Oct 16 – 20

We did not get to these items. They will be added to the November agenda.

1. Goals:
   1. Define actionables
   2. Set Benchmarks
2. Membership
   1. How is it maintained?

Next meeting: Wednesday, November 1st, 2023 from 3:00PM – 4:30PM