

**Fullerton College Faculty Senate  
approved minutes  
19-Oct 2023**

**present**

At-large	Brandon Floerke, Perry Webster
Business/CIS	Richard Ghidella
Counseling	Porsha Boyd, Deanna Smedley
Fine Arts	Nicola Dedmon, Phil Dimitriadis, Jaime Perez
Humanities	Mary Bogan, Ron Farol, Elizabeth Gaitatjis, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Stephanie Nobles
Part-time	Naveen Kanal, Ian McHugh
Physical Ed.	Phil Austin
Social Sci.	Archie Delshad, Matt Tribbe
Student Services	Nadia Gabaldon
Tech./Engineering	Ben Cuatt, Jessica Langlois
Associated Students	Isaac Choi
Classified Senate	Antoinette Triefenbach
President	Jeanette Rodriguez
Past-President	Jennifer Combs
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Carlos Ayon, Dean of Business and CIS Daniel Berumen, Director of Institutional Research & Planning Dr. Gilbert Contreras, Vice President of Student Services Roman de Jesus, Earth Science faculty

Danielle Fouquette, English faculty  
Aline Gregorio, Geography faculty  
Cynthia Guardado, English faculty  
Flor Huerta, Counseling faculty  
David Jacobsen, Anthropology faculty  
John Ison, English faculty  
Rosie Kar, Ethnic Studies faculty  
Pam Lewin, Physical Education faculty  
Jennifer Merchant, Director, Guided Pathways  
Dr. José Ramón Núñez, Vice President of Instruction  
Dr. Cynthia Olivo, FC President  
Matt Taylor, Communication Studies faculty

I. CALL TO ORDER

The meeting was called to order at 3:02P by Jeanette Rodriguez.

II. APPROVAL OF THE AGENDA

M/S/U (Delshad/Bogan) to approve the meeting agenda.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

M/S/U (Delshad/Kominek) to approve the Oct. 5, 2023, meeting minutes.

IV. PUBLIC COMMENTS

Perry Webster provided senators with information about the Hornet Holiday Hoopla event on 8-Dec. Donations are also being accepted for the Edgar Clark Character of a Man Scholarship.

Pam Lewin read the following statement:

I have been part of the campus community here at Fullerton College for more than 20 years. I have done several rotations on faculty senate and committees throughout my tenure. What you may not know is my father's parents fled Germany during the Holocaust.

In the late 1930's, you needed a sponsor to emigrate to the United States of America; someone who pledged to support you so that you didn't become a burden on society. The first response my grandparents received after applying was a denial letter. The United States felt that a second cousin on my grandmother's side of the family was not a good enough sponsor for Dr. and Mrs. Lewin to enter the United States. When my Grandmother was telling me the story, and with no animosity in her heart towards America, she simply said, "I don't think they understood how bad it was getting." How bad? A genocide in which six million Jews were systematically exterminated.

The motto this year, here at Fullerton College, is Equity Elevated. A lot of time on this campus is spent elevating marginalized groups. DEI is part of the campus planning, governance and curriculum. At the beginning of every semester the indigenous people who first occupied the land where the college currently stands are acknowledged. Certainly, this is a principled practice and Fullerton College has integrity.

So, I waited to hear what the college chancellor and president had to say to the Jewish community after the worse massacre on October 7 since the Holocaust. My Dad is first generation American. We talk a lot about generational trauma here on campus. There are still Jewish People alive today that survived the Holocaust. I have always been proud to come from such super human survivors.

The Jewish people are the indigenous people of Israel. I am not an expert, but here is what I know to be true:

- Jews have not lived in Gaza since 2005.
- In 2006, Palestinians elected Hamas to govern.
- 2006 was the last time an election was held.
- The poor conditions for the Palestinian people are not the fault of Israel, it is the governance of Hamas.
- Since 2005 Israel has provided free electricity and water to Gaza.
- Israel has sent material to the region so the people in Gaza could build their own infrastructure. Hamas used the materials to build rockets and bombs.
- There is already a Two State solution in place.
- It's not about land; even if they had all of the land, they would still want to kill all Jews.

There is no moral equivalence.

You have Israel - that sends texts and flies drone with leaflets warning the citizens in the area to leave before military strikes. No other nation does that as a practice in the world.

Then you have Hamas - that targets women and children with the directive to dirty them and rape them. I'm sure by now you have seen the videos and pictures.

We all sat in class in school and when we learned about slavery, many of you here today probably said, "I would have been part of the Underground Railroad," or that you "would have never put Japanese Americans in camps during WWII," or that you "would have risked hiding a Jew during the Holocaust," at your own peril. That is with the clarity of hindsight. It takes courage and morality to act in the moment.

Well, as of today, the Administration has failed to acknowledge the massacre, the loss of life and the ongoing captivity of the Israeli and, for that matter, Americans citizens.

When Hamas acts like terroristic barbarians; it is shocking, but not surprising.

When an Administration, one that is centered on elevating equity and DEI initiatives, fails to act equitably; it is surprising and devastating.

Thank you for your time.

Danielle Fouquette shared information about the Study Abroad fundraiser on 16-Nov at Matador Cantina.

Nicola Dedmon shared information about the Fall Choral Concert on 25-Oct and about the choral auditions starting 26-Oct.

On behalf of Mario Hernandez, Jennifer Merchant read a statement regarding why he would like to be elected to serve as the Counseling faculty for The Takeoff: Instructional Innovations for College Men of Color Project.

Flor Huerta read the following statement:

Let's keep the festivities going and join other colleges and universities in celebration of National First-Gen day by showing up for our first-gen student community

to inspire, support, celebrate, bring awareness and amplify the voices of our first-generation students for our First-Gen Celebration.

First-generation students are first in their family to attend college, whose parent(s) did not complete a four-year college or university degree in the U.S.

On November 7, 2023, Counseling/Pathways to Success and the Puente Program are hosting 2 events 10:30-2:00pm. I'm First Resource Fair 10:30-12:30pm (campus quad) and Hornet Hero: Donato Martinez 12:30-2:00 pm (room 224).

I'm First Resource Fair will take place at the quad/free speech area. Students will have the opportunity to learn how different programs support and celebrate first-generation students on campus. This is also an opportunity for students to connect with faculty and staff.

The Hornet Hero with Donato Martinez, our keynote speaker. Donato is a first-generation English professor at Santa Ana College, former Fullerton College student, a Puente Co-Coordinator and published author who will share his poetry about his culture, barrio upbringing and bilingual identities. Refreshments will be served. RSVP is not required but highly encouraged.

Colleagues, please consider supporting:

1. Join us at the fair to engage with students.
2. Provide an opportunity for students to earn extra credit by attending the

Hornet Hero session.

If you have questions, please contact: Flor Huerta, [fluerta@fullcoll.edu](mailto:fluerta@fullcoll.edu)

Jessica Langlois shared printed copies of centennial edition of The Hornet.

Naveen Kanal thanked faculty for their support for Women's Golf.

#### V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo reported that due to late start classes our enrollment has increased. The Winter Website will go live next week promoting FC's 93 sections being offered for winter intersession. She informed senators of the Pep Rally taking place 25-Oct, the Homecoming football game on 28-Oct, and Dia De Los Muertos event on 26-Oct.

She asked faculty to encourage students who are transferring in fall 2024 to utilize the application resources provided in our Transfer Center. She also encouraged people to attend the Hornet Holiday Hoopla. She also reminded everyone of AP 3720 Computer and Electronic Communication Systems when asked why she had not responded to current global events.

#### VI. STANDING REPORTS

##### **President's Report, Jeanette Rodriguez**

##### PAC Updates

- Scheduled maintenance funds were reprioritized to bring us into compliance with Title IX. We need to develop equal facilities for our student athletes.

##### PBSC Updates

- PBSC met to review the program review requests.
- There were concerns about not having evaluation criteria. The new proposed revisions to our integrated planning are expected to help resolve these issues.

##### CBF Updates

- We looked at the Resource Allocation Model and the expenses the “settle up” budget was shared with the committee.
- Scheduled maintenance updates were shared by each campus budget officer. (Fullerton College was enclosed)
- The budget timeline was shared with the committee (enclosed)

#### Board Meeting Updates

- Cypress presented their curriculum changes and the ISER.
- The board established October 24<sup>th</sup> 2023 as the hearing date for the successor agreements with UF.
- The board approved a new 4-year contract for Chancellor Breland increasing his base salary to \$404,206 with an additional \$3500 yearly doctoral stipend.

#### Textbook Workgroup Update

The workgroup developed a FAQ sheet to help answer some questions for students about participating in the program.

[Buzzy Bookstore Bucks Spring 2024 FAQ.docx \(sharepoint.com\)](#)

Here are a few key features:

- For now, there is no plan to lower the unit minimum below the current 12. However, Henry said he will communicate to Dr. Olivo that Senate’s official stance is that we think the unit minimum should be removed. Because the unit minimum was agreed upon at the district level, Dr. Olivo will need to bring it there for discussion for possible future semesters. To meet the minimum 12 unit requirement, though, students can add together units over winter and spring. So, if a student takes 3 units in winter and 9 in spring, they would qualify for the credit in spring.
- The deadline for students to use the credit will be ended past census for all semester-length and late-start classes.
- Once Senate has had a chance to give input on the FAQs tomorrow, the campus will move forward with advertising the credit. It will be marketed as one of the many ways the campus supports students, along with the cafeteria credit etc. The goal is to roll out information on these supports as registration starts on 11/1.
- The campus is going to allow students to use the credit for textbooks, codes for publisher content, software, and instructional equipment (like safety glasses, lab coats, etc.). Basically, anything that is related to instruction works. College branded merch, snacks, etc. won’t qualify. Faculty need to make sure they are getting their book orders in in a timely manner, and that those orders are complete, so the bookstore has everything students need. In some disciplines, it sounds like faculty have students purchase publisher material through Canvas, so the bookstore will need a complete list of all of the electronic publisher materials in order to have students use the codes.

It was the “Sense of the Senate” to move forward with Buzzy Bookstore Bucks for Spring 2024 (pending the ongoing discussion to clarify the inclusion of other materials) and to continue advocating for the requests made in the previously passed Faculty Senate

resolutions, and to ask for a written response with rationale for why requiring students to be enrolled in 12 units to utilize this program.

#### **Treasurer's Report**

Bridget Kominek thanked Laura Loney, Kenny Shah, and Dao Vo for providing snacks for this meeting.

#### **Curriculum Chair Report**

John Ison reported that the Curriculum Committee is finishing approvals for fall 2024. Discussions are ongoing regarding a replacement for CurricUNET. Faculty with questions regarding revisions for courses for Cal-GETC can contact John. The Common Course Numbering System is still in the draft stages, but John hopes to have more information by the end of this semester.

#### **Associated Students Report**

Isaac Choi reported that AS is currently holding elections. He shared that a resolution regarding winter intersession was recently shared with the BoT that referred to a resolution made by AS in 2016. He stated that the current AS was never contacted about this.

#### **Accreditation Steering Committee Report**

Danielle Fouquette reported that the ISER second draft is available to review and a form is available to provide feedback. The ISER will be on the 2-Nov Faculty Senate agenda as a first read, and then on 16-Nov agenda for approval.

### VII. UNFINISHED BUSINESS

#### **Winter Intersession Resolution Update**

Jeanette Rodriguez shared that the joint resolution was shared at the last BoT meeting, and it is now in the process of being brought up for discussion at DCC.

#### **Faculty Senate Constitution Revision Draft**

Bridget Kominek and Jeanette Rodriguez requested feedback from senators regarding the position of "one senator appointed by the Executive Council with approval of the Senate" and the possibility to changing this position to a DEIA Ombuds position.

It was the "Sense of the Senate" that this position be revised to a DEIA Ombuds and that this position be open to both full-time and adjunct faculty.

### VIII. NEW BUSINESS

#### **Student Equity and Achievement Committee Update**

Cynthia Guardado and Daniel Berumen provided a SEAC update and asked faculty to review the SEA 2.0 Equity Plan.

#### **Guided Pathways Acceleration Grant Proposal**

Matt Taylor and Jennifer Merchant provided information to the Senate about the ZTC grants and requests for proposals.

### **Enrollment Management Committee**

Since it has been a challenge to fill the division representative seats on this committee, senators discussed how to move forward. It was decided that the current committee members should schedule a meeting day and time so that information could be shared with faculty making decisions about serving on the committee.

#### **IX. ELECTIONS**

Adjunct Faculty Senator, 2023-2025 **Naveen Kanal (PE)**

Adjunct Faculty Senator, 2023-2024 **Ian McHugh (Soc Sci)**

Honors Program Advisory Committee, Fall 2023-Spring 2026 **Tim Ream (Lib), Iris Rauda (Nat Sci), Kelly Nelson-Wright (Soc Sci)**

Student Equity and Achievement Committee, Fall 2023-Spring 2025 **Paul St. John (Bus/CIS), Flor Huerta (Coun), Lugene Rosen (Lib), Juan Zaragoza (Math/CS)**

Board Policy Revision Workgroup, Fall 2023 **Jeanette Rodriguez (Hum), Jennifer Combs (Coun), Danielle Fouquette (Hum), Porsha Boyd (Coun), Ian McHugh (Soc Sci)**

Diversity Advisory Committee, Fall 2023-Spring 2025 **Amber Gonzales (Soc Sci)**

The Takeoff: Instructional Innovations for College Men of Color Project, Fall 2023-Spring 2025 **Flor Huerta (Coun)**

Faculty Allocation Committee, Fall 2023-Spring 2025 **Frank Guthrie (Fine Arts)**

Strategic Enrollment and Retention Committee, Fall 2023-Spring 2025 **Elizabeth Gaitatjis (Hum)**

Program Review and Planning Committee, Fall 2023-Spring 2025 **Dale Craig (Bus/CIS)**

#### **X. LIASON REPORTS**

##### **United Faculty**

Archie Delshad clarified that UF negotiates the academic calendar, which includes fall and spring. Although UF does not negotiate winter intersession, they are involved with negotiations to the extent that it impacts fall and spring semesters. Faculty with feedback can contact Archie at [archie.delshad@gmail.com](mailto:archie.delshad@gmail.com). UF will distribute a faculty survey on this topic to help inform future negotiations.

**Classified Senate**

Antoinette Triefenbach reported that Classified Senate approved a mural on campus to be created by Jose Lozano. Judging for the Halloween decorating contest starts on 26-Oct. Dr. Olivo is providing funding for a monthly gathering in the classified lounge.

**AdFac**

Naveen Kanal reported that discussions are on-going for compensation for adjunct faculty to attend meetings and for coaching stipends.

The meeting adjourned at 5:06P.

Respectfully submitted,  
Heather Halverson, secretary