

**Fullerton College Faculty Senate  
approved minutes  
21-Sept 2023**

**present**

At-large	Nick Arman, Brandon Floerke, Perry Webster
Business/CIS	Dale Craig
Counseling	Porsha Boyd, Deanna Smedley
Fine Arts	Nicola Dedmon, Phil Dimitriadis Jaime Perez
Humanities	Mary Bogan, Ron Farol, Elizabeth Gaitatjis, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Mike Baker, Stephanie Nobles
Part-time	Naveen Kanal
Physical Ed.	Phil Austin
Social Sci.	Archie Delshad, Ziza Delgado Noguera, Matt Tribbe
Student Services	Nadia Gabaldon
Tech./Engineering	Ben Cuatt, Jessica Langlois
Associated Students	Isaac Choi
Classified Senate	Antoinette Triefenbach
President	Jeanette Rodriguez
Past-President	Jennifer Combs
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Naomi Abesamis, Director, Student Life and Leadership Josh Ashenmiller, History faculty Joe Carrithers, English faculty Dr. Gilbert Contreras, Vice President of Student Services

Roman de Jesus, Earth Science faculty  
Danielle Fouquette, English faculty  
Elaine Lipiz Gonzalez, Dean, Student Support Services  
Aline Gregorio, Geography faculty  
David Jacobsen, Anthropology faculty  
John Ison, English faculty  
Rosie Kar, Ethnic Studies faculty  
Kim Rosales, Biotechnology faculty  
Dr. Cynthia Olivo, FC President  
Kim Orlijan, Dean of Humanities  
Elsa Perez, Interim Dean, Counseling and Student Development  
Mashonda Salsberry, Umoja Community Coordinator  
Daniel Scarpa, English faculty

I. CALL TO ORDER

The meeting was called to order at 3:04P by Jeanette Rodriguez.

II. APPROVAL OF THE AGENDA

M/S/U (Delshad/Arman) to approve the meeting agenda.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

M/S/U (Delshad/Bogan) to approve the Sept. 7, 2023, meeting minutes.

IV. PUBLIC COMMENTS

Danielle Fouquette shared concerns regarding the process for student discipline in asynchronous classes. She encouraged Faculty Senate to initiate a review of BP/AP 5500 Standards of Student Conduct and Discipline.

Mashonda Salsberry invited faculty to attend Dr. Darla Cooper's "African-American Transfer Tipping Point Presentation" taking place 25-Sept, 12-2P.

Roman de Jesus and Aline Gregorio read the following statement:

Dear Fullerton College colleagues,

As current and former faculty co-chairs of the Sustainability Committee, we would like to reiterate the importance and need of the institutionalization of the Director of Sustainability position at Fullerton College. This is particularly important at this time, given the ongoing development of sustainability planning and institutionalization at the District and the massive administrative transitions Fullerton College has faced. We would like to take a moment to recollect some institutional memory pertaining to sustainability efforts at Fullerton College and the District at large.

In Spring 2021, the Sustainability Committee shared recommendations to hire an Interim Sustainability Director to complete the STARS assessment and our first Sustainability Plan. The recommendation gained campuswide and unanimous approval from the President's Advisory Council, Faculty Senate, Associated Students, and Classified Senate. Students in particular have been strong advocates, leading statements and resolutions promoting environmental sustainability.

With all of this support, and with DCC's approval, Tyler Deacy was hired in Fall 2021 to launch Fullerton College's Sustainability Plan, in line with the American Association for Sustainability in Higher Education (AASHE). This process entailed campuswide participation for data collection, to satisfy AASHE's parameters for sustainability data tracking through STARS. Tyler formed several task forces, with membership from across the campus constituencies, to engage in drafting a campus Sustainability Plan. Born out of a grassroots effort from Fullerton College's shared governance, this plan was endorsed campuswide and is now published in the college's Sustainability website. It is a data-driven map to benchmark our progress as the campus seeks to comply with the Board's Policy and Administrative Procedure on sustainability.

Fullerton College's efforts have caught great momentum at the District level, too. Our Board of Trustees engaged in serious efforts around fossil fuel divestment and expressed great interest and support for sustainability related initiatives. The District recently hired DLR Group (consultants) to develop a districtwide sustainability plan.

We have reached a point in time when District leadership may be considering the institutionalization of a Sustainability Director at the District level in lieu of the Director position that is now dedicated to the Fullerton College campus. In recollecting our efforts up to this point, we fear that a top-down approach to institutionalizing a District Director of Sustainability could uproot and jeopardize the efforts we started as a campus community. Furthermore, such an approach would endanger our ability and autonomy to pursue our campus sustainability goals and aspirations. Finally, it is important to reiterate that the campus governing bodies endorsed the campus Sustainability Plan last spring which calls for "the Director seat ...be formalized moving forward. This includes establishing an Office of Sustainability to start as not to have a break in service after the Special Projects contract (i.e. Interim Director of Sustainability) ends." (Sustainability Campus Plan 6.1 )

Aside from leading Fullerton College's first Sustainability Plan, having a sustainability director enabled our campus to proceed with various important sustainability projects, including:

- The creation of FC's first digital database for campus utilities, to monitor utility usage and benchmark utilities savings.
- Management and oversight of contract negotiations and the installation of solar panels, upcoming in Summer 2024, estimated to yield \$1.76 million dollars over 20 years of energy savings (not to mention the savings in greenhouse gas emissions).
- Coordination and budgeting of Fullerton College's first Earth Week, which included a resource fair, a movie screening, and hosting Dr. Naomi Oereskes as our keynote speaker of the Earth Day Symposium.
- Promotion of environmental justice through ongoing efforts to improve the access of environmentally disadvantaged students to supporting services and resources, including bringing the CalFresh registration truck to campus.
- Ongoing pursuit to materialize the recommendations of the Office of Institutional Research and Effectiveness and the Geography Department from the

Environmental Justice Mapping Project that was endorsed by the campus community.

- Improvement of sustainability communication through public facing platforms such as the Fullerton College's Sustainability website and Instagram.

Without a new Interim Sustainability Director, Fullerton College would not have made these important strides, and would have regressed as well, as the Earth Day Symposium would have been discontinued due to lack of staff.

We hope to maintain the momentum since the establishment of the Sustainability Committee in 2019. As stated previously, we came to you today to bring awareness to the grassroots nature of sustainability efforts at FC and engage our shared governance bodies to hopefully advocate for the institutionalization of a permanent campus-level Sustainability Director, as stipulated in the recently approved Sustainability Plan. We believe this is a pivotal role on campus to continue to make progress and rise to the occasion as we face the climate crisis and other dire environmental issues of our time.

We also encourage colleagues to participate in the listening sessions held by the District's consultants, the DLR Group. The final session on 'Academics' is tomorrow (Friday) at 2pm via Zoom. This is an opportunity to express your faculty voice to help shape district sustainability goals/aspirations/targets while continuing to support our campus sustainability plan.

Thank you for your time and consideration.

Daniel Scarpa shared why he would like to be elected to the Study Abroad Committee.

Nick Arman provided information regarding the 5<sup>th</sup> Annual Veterans Golf Classic taking place 13-Nov. This event directly supports scholarships and emergency funds for military-connect students at Fullerton College. Raffle tickets are also available for purchase.

Ron Farol shared concerns regarding how the Inter-club Council Faculty Advisor position was created. This position did not go through the appropriate process, and in a time when AS is focusing on creating a culture of openness and professionalism, he reminded everyone of the importance of following processes, transparency and communication. Faculty seeking student representatives to serve on their committees are invited to attend an AS meeting to discuss their committee, how serving will benefit students and how the student representative will be onboarded to the committee.

Jessica Langlois shared information about the "Surf Nation" film screening and director Q & A on 11-Oct, 5pm.

Naveen Kanal invited everyone to the home golf match on 16-Oct.

#### V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo informed the Senate about "Undocumented Student Week of Action" 16-Oct through 20-Oct and also reminded senators of the email that was sent out with the "Message from the President" regarding DACA and Fullerton College's support for students.

Fullerton College is bringing back “One Book, One College” with Rafael Agustin’s “Illegally Yours”. Students in FYE, Grads to Be and Men of Color, will receive a free copy of the book. Rafael will be on campus 16-Oct, in the Wilshire Auditorium, 5-7P to discuss his memoir.

Dr. Olivo congratulated Hornet students who are finalists in a journalism competition. She also congratulated faculty who applied for and were accepted for the Open for Anti-Racism Cohort for 2023-2024. These faculty will help ensure our OER is culturally relevant. She congratulated Marcia Foster for being accepted into the 19<sup>th</sup> annual NCBA Leadership Development Institute and in her new role as Senior Coordinator of Athletics. She thanked faculty who have been working on the accreditation self-study.

Dr. Olivo announced that FC will be offering 90 sections for Winter Intersession.

## VI. STANDING REPORTS

### **President’s Report, Jeanette Rodriguez**

Happy Hispanic Heritage Month! It has been a busy start to the Fall semester so many discussions about enrollment and budgets!

#### Winter Intersession update

- Senate Exec has asked the campus leadership team to consider a 5 week multi-modal session in future planning.
- Winter intersession will count against a student’s spring financial aid award so the campus is working on messaging to keep students informed.

#### Equity Elevated Website

- Dr. Olivo shared her vision for our campus and the development of her investiture website.
- Check it out and attend events if you can! <https://news.fullcoll.edu/investiture-2023/>

#### Board of Trustees Meeting 09-12-2023

- Enrollment is increasing compared to last fall.
- A budget update was provided by Fred Williams and Kashu Vyas. 11.4 million for deferred maintenance projects was taken back by the state. Jeanette learned that less than 50 percent of the district operating budget is spent on faculty salaries!
  - The Board approved the budget.
  - If you love budgets and want to take a look at ours it is available at this link [https://www.nocccd.edu/files/2023-24-proposed-budget-and-financial-report--final-web-version\\_01956.pdf](https://www.nocccd.edu/files/2023-24-proposed-budget-and-financial-report--final-web-version_01956.pdf)
- During her resource table report Jeanette shared our senate goals and expressed solidarity with our colleagues at Cypress regarding winter intersession. The schedule for courses was created without faculty input and this is a huge problem because they are omitting the input of discipline and curriculum experts. We

should be working together to address enrollment issues at the district and resist top-down decision making.

#### PAC 09-13-2023

- We learned marketing dollars will be used to promote winter intersession. We need to work as a campus to develop bold strategies to help increase enrollment at FC.
- Our campus is in the process of hiring permanent positions for VPAS, Campus Communications and the Director of EOPS.
- Guided Pathways presented their end of year report. The GP committee is working to expand starfish offerings with referrals to DSS, Financial Aid, Rising Scholars, and the Food Bank. Also working on Guided Exit so create peer connections for students.
- The Planning and Budget Steering committee reported that Program Review requests submitted in April are under review.

#### Other PAC updates:

- There is ongoing development of a Basic Needs Center and a Basic Needs Coordinator.
- Dean Dani Wilson shared that the library has a new loan program. This includes laptops, Wi-Fi hotspots and headsets. (No longer ACT- also they are open until 9pm M-TH). Spread the word to students who would benefit from these resources.
- Hornets Lending Pilot Program:
  - Courses with high enrollment and low success were targeted for participation in this program.
  - Students can check out books for a semester length loan.
  - Emails are being sent to faculty directly about their book being on loan in the library.
  - Students will receive messaging about the book being on reserve.
- Daniel Berumen shared updates to the integrated planning manual that included updated committees and campus initiatives/ actions taken.

#### **Treasurer's Report**

Bridget Kominek thanked Elizabeth Gaitatjis and Jeanette Rodriguez for providing snacks for this meeting and passed around a snack sign-up sheet.

#### **Curriculum Chair Report**

John Ison shared the following report:

- Faculty should prelaunch Fall 2025 courses for Cal-GETC approval by early October 2023. Before revising courses, please review the Cal-GETC Standards Handbook available from your division rep in order to determine eligibility.
- The FC Drone project is developing into its own program, including an AS degree, certificates, and plans for a Baccalaureate degree.
- We are updating the DE Addendum to accommodate recent state and federal law changes.
- We have been meeting with DCCC regarding issues with the catalog, which include errors in course and program titles, confusion between FC and Cypress courses and programs in catalog searches, and the ongoing challenge of communicating between CurricUNET, Banner, and catalog.
- The INDS degrees are being challenged by several divisions, delaying the annual course updates of two of the four degrees.
- John has met with several departments in revising their curriculum, and is happy to meet with your department. Wednesday afternoons and Fridays are his times of availability. His email address is [jison@fullcoll.edu](mailto:jison@fullcoll.edu).
- He reminded faculty about the importance of using Canvas for students submitting late work, rather than accepting late work via email. Students using Canvas is an important distinction between distance education and correspondence courses.

#### **Associated Students Report**

Isaac Choi reported that the AS VP had to resign, and that AS is currently working on elections.

#### VII. UNFINISHED BUSINESS

##### **Textbook Voucher/OER Efforts**

It was the “Sense of the Senate” that Senate Exec draft a resolution in support of continuing the textbook voucher program. The resolution should include extending the deadline, allowing part-time students to participate and having the voucher cover access codes as well. It was also the “Sense of the Senate” that the library lending program should also be continued. Faculty should have a commitment to lower cost textbooks.

##### **BP/AP 3830, Flying of National, State, and Commemorative Flags**

Jennifer Combs and Jeanette Rodriguez received feedback from senators to take to the next DCC meeting. Senators made suggestions regarding the flying of military flags, as well as how recommendations could be made to DCC, through the shared governance process, regarding flying other commemorative flags.

#### VIII. NEW BUSINESS

##### **Faculty Senate Constitution Revision Draft**

Senators reviewed the draft and provided suggestions to the workgroup.

**Accreditation Steering Committee – ISER Presentation**

Danielle Fouquette provided an accreditation update and ISER review.

**Diversity Advisory Committee Recommendation on Culturally Relevant Art on Campus**

This item was postponed until the 5-Oct meeting.

**IX. ELECTIONS**

FC HSI Workgroup, Fall 2023-Spring 2024 **Cristina Arellano (SSS), Nick Arman (SSS), Jeanette Rodriguez (Hum)**

Textbook Vouchers Taskforce, Fall 2023 **Bridget Kominck (Hum)**

Study Abroad Committee, Fall 2023-Spring 2024 (one year replacement) **Daniel Scarpa (Hum)**

Strategic Enrollment and Retention Committee, Fall 2023-Spring 2025 **Paul Farnham (Math/CS), Flor Huerta (Coun)**

Program Review and Planning Committee, Fall 2023-Spring 2025 **Josh Ashenmiller (Soc Sci)**

**X. LIASON REPORTS**

**United Faculty**

Archie Delshad reported that UF is now preparing for negotiations. He also encouraged senators to ignore the scare tactics from the district regarding hold harmless ending and reminded senators that the district has millions of dollars in reserve.

**Classified Senate**

Antoinette Triefenbach provided an update on the grievance that has been filed regarding the additional duties that the district has placed on our administrative staff. These are duties that are the responsibility of the Payroll Department and Human Resources, and has created additional work for campus staff. She informed the Senate that the Halloween Decorating Contest will take place again this year. There will be 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place awards for offices and individual office doors and all are encouraged to participate.

**AdFac**

No report.

The meeting adjourned at 5:10P.

Respectfully submitted,  
Heather Halverson, secretary