Diversity Advisory Committee Meeting Notes

**Wednesday, September 6, 2023**

**3:00-4:30 PM**

**Zoom meeting**

<https://fullcoll-edu.zoom.us/j/82990818601?pwd=UjhCTlp4WXZrclQ1bXZjYklyQnpRUT09&from=addon>

**MEMBERS**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)** | **James Escobar; Hailey Hackett** | ***Black/African American Faculty* and Staff Association (1)** | **Andre Strong** |
| **Classified (2)** | **Evelyn Lindley; VACANT** | **Gay & Lesbian Association of District Employees (1)** | **Roger Perez** |
| **Faculty (2)** | **Marcia Foster (2nd year);** **Martha Roberts** | **Latino Faculty and Staff Association (1)** | **Citlally Santana** |
| **Management (2)** | **Connie Moreno Yamashiro, Naomi Abesamis** | **Asian Pacific Islander Desi American FSA (1)** | **Annie Liu , Sub by Albert Abutin** |
| **Disability Support Svc. (1)** | **Eddie Roth** | **Native American *FSA* (1)** | **Rachel Roschel** |

CO-CHAIRS- Dr. Connie Moreno Yamashiro and Evelyn Lindley

CMY. Moreno Yamashiro will facilitate the meeting

EL. Lindley to take notes

1. Welcome and Introduction of new members
   * Welcome to Naomi Abesamis
   * C. Moreno Yamashiro was appointed co-chair of the DAC committee
   * Confirming committee terms
     1. Most memberships are for the length of desired involvement.
     2. UF and CSEA memberships serve for two years

* Connie will follow up with Associated Students, Native American FSA, and CSEA about filling the vacant positions.

1. Review and approve last meeting’s notes
   * May meetings notes were approved
2. Committee Year-End Summary
   * Any last pieces of feedback? Cecilia and Connie will present at PAC the summary
     1. Year-End Summary was approved
3. Discussion on Committee’s New Goals
   * Campus Climate Survey
     1. Outcomes and sharing out to PAC/campus
   * Diverse Art; [Jose Lozano](https://thesource.metro.net/2012/03/09/art-for-the-expo-line-la-metro-loteria-by-jose-lozano/) project:
     1. VPSS is funding the art project
     2. Hope to complete and reveal the project during Hispanic Heritage Month 2024 (Fall 2024)
     3. C. Santana will put together a presentation for presentation to CSEA, As, and UF.
        1. Committee will attempt to be placed on the agenda for their Sept. 2023 meetings
        2. Evelyn reaching out to Classified Senate and CSEA
        3. Marcia will reach out to Faculty Senate.
        4. Naomi will reach out to AS
   * Inclusive Language:
     1. Pronouns presentation
        1. LGBTQIA2S+ Resource Program has an existing pronouns presentation.
           1. District Management Association would like a flyer to promote the presentation
        2. Committee would like to recommend administration to provide this workshop in the following ways:
           1. Spring FLEX Day
           2. Managers Meetings
           3. Associated Students
           4. Division/Department Meetings
           5. Ask for District to make this a required training, possibly on EdVantage, inquire with new Director of Equity and Inclusion
           6. Professional Development Workshop
   * Religious diversity
     1. There is a need for a prayer/meditation room.
        1. There may be an existing prayer room in the 1200 building.
        2. The room needs to be reviewed for safe usage.
     2. Ideas for updates include:
        1. Coded lock that allows us to track who uses the room and when.
        2. Windows for safety
        3. Bring awareness to the availability of the room
     3. These ideas should be brought to VPSS to bring to Presidents Cabinet
        1. Funding for new lock
        2. New Location
        3. Which Department will oversee the space
   * History/Heritage Months
     1. Ideas include:
        1. Multicultural day
        2. A “We All Belong” Day
        3. Funding from the school to assist FSA to host events
     2. Will continue to discuss this at our next meeting
4. Announcements

Next meeting: Wednesday, October 4, 2023 from 3:00PM – 4:30PM