

**Fullerton College Faculty Senate  
approved minutes  
18-May 2023**

**present**

At-large	Nick Arman, Jodi Balma, Karen Markley, Greg Nguyen
Business/CIS	Richard Ghidella, Phat Trung
Counseling	Porsha Boyd, Elsa Perez
Fine Arts	Phil Dimitriadis, Kristin Mihaylovich, Michael Mueller
Humanities	Ron Farol, Elizabeth Gaitatjis, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal
Physical Ed.	Marcia Foster
Social Sci.	Archie Delshad, Karin Pavelek, Kristen Shedd
Student Services	Nadia Gabaldon
Tech./Engineering	Ben Cuatt, Jessica Langlois
Associated Students	Fiza Valiulla
Classified Senate	Antoinette Triefenbach
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Leonor Cadena, NOCCCD Diversion and Inclusion Faculty Fellow Joe Carrithers, English faculty Jeanne Costello, English faculty

Dr. Gilbert Contreras, Vice President of Student Services  
Cynthia Guardado, English faculty  
Roman de Jesus, Earth Sciences faculty  
John Ison, English faculty  
David Jacobsen, Anthropology faculty  
Rosie Kar, Ethnic Studies faculty  
Amber Tsung Ju Kuo, DSS faculty  
Jennifer LaBounty, Dean, Counseling & Student Development  
Jennifer Merchant, Director, Career and Technical Education  
Dr. José Ramón Núñez, Vice President of Instruction  
Dr. Cynthia Olivo, FC President  
Jaime Perez, Art faculty  
Matt Taylor, Communication Studies faculty

I. CALL TO ORDER

The meeting was called to order at 3:04P by Jennifer Combs.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the minutes of this meeting.

IV. PUBLIC COMMENTS

Josh Ashenmiller shared his concern regarding a possible “summer surprise” regarding dual enrollment. Full-time faculty in the Social Sciences Division have expressed their views regarding courses that are and are not appropriate to be taught at the high schools. And he is concerned that despite that, courses could be offered to adjunct faculty to teach anyway.

Tim Ream informed senators of the new program “Author Talks” being offered by faculty in the library. This program brings in a variety of bestselling authors and thought leaders to discuss their books in a moderated, live stream fashion.

Elsa Perez shared the following statement:

I wanted to express how thankful I am to have the opportunity to serve as a Faculty Senate Senator. It was a pleasure serving for the Counseling and Student Development Division. As a woman of color, I appreciated the meaningful discussions and different perspectives. As I reflect on my two years as a senator, I learned that disagreements will happen, but it is important to have communication, respect and remind ourselves what our role is as senators. More importantly, how our decisions will impact our students. I feel that more than ever, we need to collaborate more effectively and focus on the needs of our students. I want to thank our executive team for their support and for their leadership. I acknowledge the work that is being done now to improve our efforts when it comes to the 10+1. One example of that is updating our bylaws and soon the constitution. I also want to mention that our collaboration does not

only mean within faculty. Our collaboration extends with staff, students, and administration. Thank you for your time.

On behalf of the Ethnic Studies Department, Rosie Kar thanked everyone for their support for the Ethnic Studies 50<sup>th</sup> Anniversary. She asked for continued support for the Ethnic Studies Endowed Scholarships in honor of Adela Lopez, Gerald Padilla and Ernest Bridges. She also thanked Dr. Olivo and Chancellor Breland for their support in sending a team to the Asian Pacific American in Higher Education (APAHE) Conference.

Jessica Langlois shared that the latest edition of Inside Fullerton is now available. And, on behalf of faculty in the Photography Department, expressed concerns that the new lab parity has on adjunct faculty in their department. Adjunct faculty are capped at 6 units and now with parity two classes with lab components equals 8 units. This mean that adjunct faculty in their department can no longer teach two classes.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo reviewed many of the accomplishments that have taken place during the spring semester. She acknowledged the efforts of many faculty and thanked them for their contributions.

VI. STANDING REPORTS

**President's Report, Jennifer Combs**

Jennifer Combs congratulated FC student Kathryn Lee, Women's Golf State Champion.

**Proposed Faculty Senate Resolutions: for Action 5-18-23**

**Proposed Resolution No. [2023-1], First Asian Pacific Islander Desi American (APIDA) Cultural Graduation**

**M/S/U (Foster/Perez) to approve the resolution.**

**Resolution No. [2023-1], First Asian Pacific Islander Desi American (APIDA) Cultural Graduation**

**WHEREAS**, Fullerton College meets the criteria as a federally designated Asian American Native American Pacific Islander Serving Institution; and

**WHEREAS**, Fullerton College has been recognized by the State of California as an Asian American Native Hawaiian Pacific Islander College and was provided a one-time allocation to booster efforts to serve APIDA students; and

**WHEREAS**, these efforts—led by APIDA faculty and staff and supported by the College president and District chancellor—are intended to foster a greater sense of belonging, increase enrollment, and improve retention for students; and

**THEREFORE, BE IT RESOLVED** that the Fullerton College Faculty Senate of the North Orange County Community College District hereby recognize the momentous first APIDA Cultural Graduation on May 12, 2023, which had hundreds in attendance, signifying the first of many such events.

**BE IT FURTHER RESOLVED**, that the APIDA Cultural Graduation is recognized as one of many practices that align with our College mission statement, vision, and values in its efforts to serve our diverse student population in meaningful, culturally relevant ways.

**Proposed Resolution No. [2023-2], Commemorating the 50th Anniversary of the Fullerton College Ethnic Studies Department**

**M/S/U (Mueller/Perez) to approve the resolution.**

**Resolution No. [2023-2], Commemorating the 50th Anniversary of the Fullerton College Ethnic Studies Department**

**WHEREAS**, Fullerton College has one of the oldest established Ethnic Studies Departments in the State of California; and

**WHEREAS**, Fullerton College has been recognized for the contributions of Ethnic Studies department members at the state level through involvement in the California Community College Chancellor's Office Ethnic Studies Task Force and AB101 Consultants; and

**WHEREAS**, Ethnic Studies faculty led our campus by hosting the first Dia De Los Muertos celebration as a campus and community-wide event highlighting the department's commitment to serving racially minoritized communities through a celebration of their culture; and

**WHEREAS**, the Feast for our 50th Dinner and Scholarship fundraiser and quad celebration led by Ethnic Studies department faculty commemorated the departments origins, history and legacy of service and dedication to student empowerment.

**THEREFORE, BE IT RESOLVED** that the Fullerton College Faculty Senate of the North Orange County Community College District hereby recognize the momentous 50th Anniversary events on May 9th and 10th, 2023.

**BE IT FURTHER RESOLVED**, that the Ethnic Studies 50th Anniversary events are recognized as one of many practices that align with our College mission statement, vision, and values in its efforts to serve our diverse student population in meaningful, culturally relevant ways.

**UPDATES**

**Institutional Effectiveness Partnership Initiative, Partnership Resource Teams (PRT), Institutional Innovation and Effectiveness Plan (I&EP) for NOCCCD**

Date: 05/2/2023

Senators were provided a draft of the I&EP produced as an outcome of the second PRT visit for strategic enrollment. Vice Chancellor Li-Bugg will be submitting the final plan to the District soon, perhaps at the 5/22/23 District Consultation Council (DCC) meeting. If you have any input or questions about the plan, please email Jennifer Combs before 12pm on Monday 5/22/23.

**Program Review Templates for Fall 2023**

Program Review and Planning Committee (PRPC) Co-chairs, Mary Bogan and Bridget Kominek, and members of the PRPC have been working to revise the Annual Program Review Update (APRU) forms that all instructional and student services program and administrative/operational offices will be completing in Fall 2023. The PRPC plans to lead workshops in early fall to offer support for programs and offices completing the annual updates. Details for fall workshops will be shared in August. Any programs that submitted Instructional Program Review self-studies in Fall 2021 or Student Services & Admin/Operational self-studies in Fall 2022 should plan to do an annual update in Fall 2023.

#### Items of note from the PBSC Meetings 5/17/23

- PBSC received a presentation of a proposal to use ER 2.0 funds to help create a STEM Center from Bridget Salzameda, Dean of Natural Sciences and Professors Jake Shapiro, Americo Fraboni, Seung Ji, and Spiros Dimitrados.
- PBSC discussed the process and timing of applications for year two ER 2.0 funds and voted to solicit those at the beginning of the fall semester, 2023.
- PBSC took a first look at Program Review Resource Requests from the Program Review and Planning Committee (PRPC) and approved by Faculty Senate.
- Co-Chair Berumen shared some challenges of the current program review process for approving funding requests and of the PBSC process for acting on the PRPC recommendations and asked reps to think about how we could improve our processes moving forward.

#### Items of Note from President's Advisory Council (PAC) Meeting 5/10/23

- Dr. Olivo provided PAC with an update on the plan for taking the FC mission statement back to the BOT in the fall with an explanation of why we are so invested in the language we developed through our campus participatory governance process.
- PAC approved the creation of the new Strategic Enrollment and Retention Committee (previously approved by Faculty Senate).
- PAC approved applications for grants:
  1. ANAPISI program: APIDA Amplified (see attached AANAPISI Grant – APIDA Amplified)
  2. Title 5–Developing Hispanic Serving Institutions Program, Dual Enrollment (see attached Concept Paper Title V 2023)
  3. NSF - Network of Equitable Science Training (NEST), STEM Center and Coordinator
  4. California Community Colleges Chancellor's Office – Community Colleges Pathway to Law School Initiative (Cal LAW), for Cal LAW Program Expansion, through Dual Enrollment (see attached Concept Paper Cal LAW 2023)
- PAC discussed the challenges of not having the opportunity to review grant proposals until the day of our last PAC meeting of the semester, as well as concerns about sustainability post-grant funding and the grant process, especially when positions are included.

#### Items of Note from the District Council on Budget and Finance (CBF) 5/8/23

- Cypress College President Dr. Joanna Schilling presented on the proposed Follett Access textbook program pilot.

- CBF approved the use of \$5 million dollars from the district’s remaining COVID monies to subsidize textbook costs for students in 2023-2024, if the proposed Follett Access Program pilot is approved by the Faculty/Academic Senates. In response to a question from faculty reps, Vice Chancellor Williams indicated it could be possible to use this money to assist students with the cost of course materials in a different way.
- CBF approved Foundation Funding of \$900K, \$450K for FC and \$450K for Cypress, for a three-year period to support operations while the Foundations raise more ongoing sustainable funding.

Items of Note from the District Coordinating Council (DCC) Next Meeting 5/22/23

Items of Note from the Board of Trustees Meeting 5/9/23

- The Chancellor’s Report included an inspirational State of the Fullerton College Presentation by Dr. Cynthia Olivo, FC President

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

**Treasurer’s Report**

Bridget Kominek thanked Porsha Boyd, Elsa Perez, and Jessica Langlois for providing snacks for this meeting.

**Curriculum Chair Report, John Ison**

John congratulated all faculty who have curriculum that has been approved. He reminded faculty that the 1-Oct is the deadline to submit proposals and revisions.

**Associated Students Report**

Fiza Valiulla encouraged senators to vote no on the Follett Access proposal.

VII. UNFINISHED BUSINESS

**Senate Goals – Review and Survey**

Jennifer Combs shared efforts made this year towards achieving these goals. Senators were sent an email and given a QR code with a survey to complete to provide their input on the achievement of the Senate goals.

**AP 7600 Campus Safety Officers**

Jennifer Combs shared an update from the workgroup reviewing AP 7600. This group will work with AS in the fall to continue looking at revising this AP.

**Follett Access Program – Reduced Textbook Cost for Students  
M/S/P (Delshad/Balma) to oppose the Follett Access proposal.**

Abstain: Langlois

**M/S/U (Kominek/Kanal) to request that the District use the funds that would be spent on Follett to provide direct textbook assistance for students.**

Senators discussed options for providing this support, such as using funds to purchase multiple copies of tests to have a reserve in the library, providing stipends for faculty to adopt and/or create OER, and to ensure students needing course materials other than textbooks (equipment, kits, etc.) have support.

VIII. NEW BUSINESS

**Faculty Senate Support for AS Hate/Free Speech Resolution**

**M/S/U (Halverson/Foster) to support the resolution.**

**BP/AP 4021 Program Discontinuance**

**M/S/U (Cuatt/Balma) that DCC creates a workgroup to revise BP/AP 4021 and pause program discontinuance until BP/AP 4021 has been revised.**

**Campus Sustainability Committee Annual Report**

Roman de Jesus shared highlights from the Campus Sustainability Committee Annual Report.

**SEAC Annual Report**

Cynthia Guardado shared the SEAC Annual Report.

**Honor's Committee Annual Report**

Jodi Balma shared the Honors Committee Annual Report.

**Questions about other Annual Reports received in writing prior to this meeting: Guided Pathways Steering Committee, Study Abroad Annual Report, Curriculum, Committee Annual Report, Student Learning Outcomes and Assessment Committee Annual Report, IIC Annual Report, etc.**

Senators were given the opportunity to ask questions regarding the many reports which were emailed to them prior to this meeting.

**Recognition and Gratitude for Nine Years of Exceptional Leadership**

Jeanne Costello was recognized for her nine years of leadership as the Professional Learning Committee Chair. Joe Carrithers was recognized for his nine years of leadership as the Associated Student Faculty Advisor.

**Faculty Emeritus Status for Retirees**

**M/S/U (Halverson/Arman) to grant faculty emeritus status for retirees.**

**Gratitude for Service of Outgoing Senators and Welcome New Senators**

Jennifer Combs thanked senators whose term is ending spring 2023.

**Faculty Senate Action to Empower Senate Exec to act on behalf of Faculty Senate**

over summer; Summer faculty work interest sign-up

**M/S/U (Markley/Kanal) to empower Senate Exec to act on behalf of Faculty Senate over summer.**

Jennifer Combs passed around a sign-in sheet for senators who would be interested in being contacted if needed for summer opportunities.

**Pass the Gavel...to Faculty Senate President Jeanette Rodriguez**

Jennifer Combs was recognized for her service as Faculty Senate President, and officially welcomed Jeanette Rodriguez as the new Faculty Senate President.

#### IX. ELECTIONS

Honors Program Faculty Coordinator, 2023-2026 **Jodi Balma (Soc Sci)**

Sustainability Committee, 2023-2025 **Kristin Shedd (Soc Sci)**

Faculty Representation on Hiring Committee for Vice President of Administrative Services, Summer 2023 **Nick Arman (SSS), Jodi Balma (Soc Sci), Jeanette Rodriguez (Hum), Cynthia Guardado (Hum) - alternate**

Dual Enrollment Committee, 2023-2025 **Porsha Boyd (Soc Sci), Roger Perez (Hum), Kristin Shedd (Soc Sci)**

Program Review and Planning Committee, 2023-2025 **Luciano Rodriguez (Math/CS)**

Strategic Enrollment and Retention Committee Division Representative, 2023-2025 **Gary Graves (Bus/CIS), Edward Kim (Nat Sci)**

Study Abroad Committee, 2023-2025 **Leonor Cadena (Soc Sci), Naveen Kanal (PE)**

Student Learning Outcomes Assessment Committee Division Representative, 2023-2025 **Phat Truong (Bus/CIS), Deanna Smedley (Coun), Michael Mueller (Fine Arts), Toni Nielson (Hum), Anya Shyrokova (Lib), Katie Kroupa (Nat Sci), Alix Plum (PE), Karin Pavelek and Matt Tribbe (Soc Sci)**

Faculty Senate Liaison to Associated Students, 2023-2025 **Naveen Kanal (PE)**

Student Equity and Achievement Committee Faculty Co-Chair, 2023-2025 **Cynthia Guardado (Hum)**

Professional Learning Committee Faculty Representative, 2023-2025 **Amber Tsung Ju Kuo (Coun/SSS)**

Faculty Senate Division Representative, 2023-2025 **Jessica Langlois (Tech/Eng). Nadia Gabaldon (SSS), Jenna Wolf (Soc Sci – alternate)**



Distance Education Advisory Committee Faculty Representative, 2023-2025  
**Garrett Campbell (PE), Tracy Guild (Soc Sci), Rachel Nevarez (Tech/Eng)**

Curriculum Committee Faculty Representative, 2023-2026 **George Bonnard (Tech/Eng)**

X. LIASON REPORTS

**United Faculty**

No report.

**Classified Senate**

Antoinette Triefenbach discussed classified professionals' concerns regarding Faculty Load and Compensation (FLAC).

**M/S/U (Kominek/Markley) to support classified professional's request for training before fall implementation and request that FLAC information be communicated to faculty.**

**AdFac**

Naveen Kanal provided an update on AdFac's negotiations for healthcare. AdFac had signed a proposal by the district, and that proposal is on the agenda for the next BoT meeting. If approved, it will then go to CalPERS and healthcare could be available to adjunct faculty beginning 1-Jul.

The meeting adjourned at 5:14P.

Respectfully submitted,  
Heather Halverson, secretary