

**Fullerton College Faculty Senate
approved minutes
20-Apr 2023**

present

At-large	Nick Arman, Jodi Balma, Karen Markley, Greg Nguyen
Business/CIS	Phat Trung
Counseling	Porsha Boyd, Elsa Perez
Fine Arts	Phil Dimitriadis, Kristin Mihaylovich, Jaime Perez
Humanities	Mary Bogan, Elizabeth Gaitatjis, Ron Farol, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Edward Kim, Stephanie Nobles
Part-time	
Physical Ed.	Phil Austin, Marcia Foster
Social Sci.	Archie Delshad, Kristen Shedd
Student Services	
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	Fiza Valiulla
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Christie Diep, UF Danielle Fouquette, English faculty Elaine Lipiz Gonzalez, Dean, Student Support Services John Ison, English faculty

David Jacobsen, Anthropology faculty
Rosie Kar, Ethnic Studies faculty
Jennifer LaBounty, Dean, Counseling & Student Development
Jennifer Merchant, Director, Career and Technical Education
Gita Nilkanth, Biology faculty
Dr. José Ramón Núñez, Vice President of Instruction
Dr. Cynthia Olivo, FC President
Kim Orlijan, Interim Dean, Humanities
Chloe Serrano, AS President
Matt Taylor, Communication Studies faculty

I. CALL TO ORDER

The meeting was called to order at 3:04P by Jennifer Combs.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

The first item under Unfinished Business was removed from the agenda. Dr. Olivo shared that after the discussions at Senate, and because PAC and PBSC are open meetings and guests from the public can attend, this agenda item is not needed at this time.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the minutes of this meeting.

IV. PUBLIC COMMENTS

On behalf of Aline Gregorio and Roman de Jesus, Jennifer Combs shared the following statement:

Dear Senators,

We invite you to join us for the Annual Earth Day Symposium, this Thursday, April 20th at 3:30pm in the Campus Theater. The Geography Department founded the Symposium in 2017 to help Fullerton College join the international movement that started with college students with the founding of International Earth Day in 1970. The Symposium is a beloved tradition and the only recurring campus event dedicated to environmental justice.

This year, we are welcoming Dr. Naomi Oreskes, Henry Charles Lea Professor of the History of Science and Affiliated Professor of Earth and Planetary Sciences at Harvard University. A world-renowned historian of science, Earth scientist, and author of the best-selling book, *Merchants of Doubt* (2010), Dr. Oreskes is a leading voice on the role of science in society, the reality of anthropogenic climate change, and the role of disinformation in blocking climate action. We are extremely fortunate to have such a prestigious speaker who accepted our invitation to join us on such a momentous day for college campuses and the environmental movement. We invite you to listen to how our current systems are failing our climate, failing us, and failing our students. We invite you to engage in a dialogue that will help us better educate and empower our students to address and fight climate change alongside other environmental injustices. After all,

climate sustainability is about sustainable solutions, sustainable systems, sustainable humanity. Inherently, these are equitable outcomes for everyone.

We understand the Symposium's scheduled time conflicts with the business-as-usual conducted in the Faculty Senate. At the time of this Senate meeting, an internationally recognized historian will be on campus for this meaningful conversation about the most pressing issue of our generation, of our students' generation, of our children's generation. The past year of extreme weather in California, from extreme drought to record heat wave to record snow, is a harbinger of Earth's changing climate. The Earth Day Symposium was established as an opportunity for us to develop a collective consciousness about the realities of climate change. Many of our colleagues at Faculty Senate will miss this opportunity, but we still invite all of our colleagues to catch the recording made available at the Fullerton College Youtube channel. The event will be livestreamed, but a recording should be made available, too, after the event.

We offer this as a persuasive invitation for you to tune in, even if momentarily, even if only the recording, because we recognize that our students see faculty and administrators as beacons of leadership. This body has approved a District-wide divestment resolution and a holistic sustainability policy, but these actions are not enough without continued engagement. Students will feel empowered and emboldened when they see campus leaders continually engage and promote actions on climate change.

Respectfully,

Aline Gregorio, Professor of Geography

Roman de Jesus, Professor of Earth Sciences

Christi Diep shared that UF has received emails from faculty expressing concerns about the discussions that have taken place in front of managers, regarding the addition of UF and AdFac representatives to PAC and PBSC. She spoke of the importance of faculty representation and that UF's request for representation on these committees was based on Ed Code. She stated that UF has withdrawn their request to add UF and AdFac representatives to PAC and PBSC.

Kristin Mihaylovich shared information about the Student Art Exhibition taking place 27-Apr through 10-May. There will be an opening reception on 27-Apr, from 4-6P.

Nick Arman shared that the Graduation Ceremony for military-connected students would be taking place this evening, and he thanked Kelly Robertson and Phil Austin for their support for our military-connected students.

Marcia Foster shared that student athletes had their first Student Athlete Learning Lab on 4-Apr. Lots of people helped make this event happen, and Marcia is looking forward to making further connections with others on campus to continue to support out student athletes.

Rosie Kar shared information regarding the Ethnic Studies 50th Anniversary taking place 27-Apr, from 12-8P in the Campus Quad. She also informed senators that the FC APIDA Advisory & Support Team is gathering data to better assess the needs of our Asian Pacific Islander Desi American students. The survey is available here: https://nocccd.qualtrics.com/jfe/form/SV_6y44TngY5zmPJV, and closes 21-Apr.

On behalf of Cristina Arellano, Archie Delshad read the following statement:

On May 19th, 2022 a statement that was signed by at least 15 faculty members raised serious concerns about the functioning of the Fullerton College faculty senate. Majority of signatories were faculty of color. In that statement, our colleagues pointed out that the senate was no longer serving the interests of faculty and students, but rather a space that is only reserved for those that have the blessings of management. The statement also pointed out that the senate is a hostile place for faculty of color, especially women of color. Since that statement was shared, I have had a number of senators share with me that they quit the senate or decided to not run again because it was hostile towards them.

Unfortunately, instead of Fullerton College's faculty senate taking a reflexive approach, they adopted a performative one, in which only faculty of color and women of color that agree with them are welcomed. This approach is even more insidious than being blatantly hostile towards its minoritized colleagues because it uses identity politics, rather than taking into consideration the dissenting voices. I personally have felt this hostility and lack of transparency on multiple occasions when I spoke up to raise concerns about serious matters. Instead of listening to me, my words were twisted and weaponized against me, information that is meant to be public and shared under the Brown Act was withheld from me. The lack of transparency, hostility towards colleagues of color and twisting words to create a false narrative have become a core characteristic of the workings of this faculty senate over the last couple years. I share this honest and direct statement in the hope that it will not be lost into the abyss of digital documents and records, just like what happened to the statement that was shared with my colleagues in May of 2022. I hope this statement will somehow sink into the hearts of senators that are truly invested in meaningful change rather than a performance of transparency and equity. I request the inclusion of my statement and the May 19th 2022 statement into today's minutes.

[Minutes from the May 19th 2022 Faculty Senate meeting](#)

Jeanette Rodriguez, with trophy in hand, congratulated the FC Debate team for their first-place finish in the Community College Division at the National Forensic Association Championship. Annie Wood was in the final round and finished second overall in the Lincoln-Douglas debate division. National level competition is extremely rigorous and students prepared for over 100 hours this school year for this tournament. Jeanette thanked Dr. Olivo and Kim Orlijan for securing the opportunity for students to compete, and congratulated coaches Jeff Samano and Toni Nielson.

Gita Nilkanth shared reasons why she would like to be elected to serve on the Professional Learning Committee.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo thanked faculty in the Art Department for asking her to select the President's Winner for the student art show.

She announced that Dr. Sam Foster has been hired as the new Dean of Math and Computer Science.

VI. STANDING REPORTS

President's Report, Jennifer Combs

UPDATES

Creating and maintaining up to date Campus Committee Web Pages:

In response to an identified need from the Accreditation Steering Committee (ASC) and the Institutional Integrity Committee (IIC), Lisa McPheron, Director of the Office of Communications, has created a web page for current and regularly updated information for all campus committees. Dr. Olivo is working with Faculty Senate Exec, the ASC, and the IIC to expand these to include descriptions, current rosters with terms, agendas and minutes, annual reports, and resources for every campus committee, in the same place and in the same format. To address ongoing difficulties with uploading new materials and keeping this information current, she has committed to providing the resources needed to have an administrative assistant assigned to send scheduled reminders and to upload updates from committees on an ongoing basis.

The new Senate and PAC approved Dual Enrollment Committee will be formed ASAP to address and current issues with dual enrollment, including the need to provide high schools with the classes they request in order to capture enrollment that will otherwise go to another community college, and working with high schools to ensure that they provide what is needed for classes on high school campuses to be successful (enroll students to fill classes requested, ensure doors are unlocked, Wi-Fi accessibility in classrooms, etc.).

Items of note from the PBSC Meeting 4/19/23

MEETING CANCELLED

Items of Note from President's Advisory Council (PAC), Meeting 4/12/23

- Dr. Olivo shared that the Rising Scholars program for formally incarcerated students will be located in the breezeway of the 2000 building, with a soft opening on April 27, 2023, 11am-1pm. She explained they have also located community building space for that program in the 100 building.
- Dr. Olivo reported on grants including:
 - "Leading from the Middle" to support leadership by middle managers, submitted by Jennifer Merchant and Matt Taylor
 - "Take Off" grant from the USC Race and Equity Center, to support men of color, also submitted by Jennifer Merchant
 - AANAPISI Grant for Asian American, Native American, Pacific Islander serving institutions (submission in process)
- Dr. Olivo asked PAC members to encourage students to participate in the survey from the campus Diversity Committee.
- PAC discussed the reconfirmed faculty and student investment in the proposed revised language for our mission statement... "We dismantle oppressive structures" and ways to respond to the BOTs concerns.
- Matt Taylor provided a Guided Pathways report, sharing that about 65% of student "know" what they want to do for a major/pathway. PAC discussed the challenges of facilitating student identification of their educational goal in their first semester in college, which impacts what math class they need. This

complicates student completion of college level math in their first year. Matt explained that for funding purposes “in the first year” is operationalized as within one year of the student’s first enrollment in a math class, which allows more time for students to figure out which math class they need to take. However, completion of college level English and math in the first year of college is a strong predictor of persistence and success.

- Naveen Kanal, FC Adjunct Faculty member, reported to PAC about progress in the AdFac negotiations with the district for health care and the chancellor’s change in discussions from “reimbursement” to “full health care”.
- Dr. Olivo reported that Albert Abutin, Dean of Admission and Records, is taking the lead on the “YES” Team (Your Enrollment Support) where staff will be cross trained to help students navigate registration. She shared that the former staff dining room, located at the edge of the cafeteria, will be converted to a place where students can get help. The goal is to increase the number of applicants who actually register for classes by providing support to make registration easier.

Item of Note from the District Council on Budget and Finance (CBF), **Next Meeting 5/8/23**

MEETING CANCELLED

Items of Note from the District Coordinating Council (DCC), **Next Meeting 4/24/23**

Items of Note from the Board of Trustees Meeting 4/11/23

- The Chancellor’s Report included a North Orange Continuing Education “State of NOCE” Presentation: Making an Impact Through Inclusion, Integration, and Innovation
By: Valentina Purtell, NOCE President
- At the end of the meeting, the BoT engaged in an Ethics Training Workshop by: Kathy Meola, Partner, Atkinson, Andelson, Loya, Ruud, & Romo

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

Treasurer’s Report

Bridget Kominek thanked Kristen Shedd, Jodi Balma, Karen Markley and Stephanie Nobles for providing snacks for this meeting.

Curriculum Chair Report, John Ison

The curriculum committee is making plans to improve communication between faculty, reps and the committee. We will plan department trainings held on some Friday afternoons, and we will make short "how to" videos that will be available online. The last

part of each curriculum-committee meeting (from 15 minutes up to an hour, depending on the meeting agenda) will be devoted to collaborative technical review of curriculum.

He reminded faculty that they should design curriculum with other disciplines in mind. If some or all of the content overlaps with existing courses and programs at either or both Fullerton and Cypress, it is best to communicate with those departments (at FC and Cypress) before pre-launching proposals. It will save time, money and workload.

At last Friday's DCCC meeting, all three campuses discussed demonstrations from CurriQunet META and CourseLeaf's CIM. The video recordings and "sandboxes" have not been released yet, and campuses have concerns about both of the candidates. A Qualtrix poll will be sent to everyone who attended the Zoom demonstrations, providing an opportunity for feedback from attendees. It is likely that people will be able to fill out the Qualtrix poll after they've watched the Zoom videos, even if they did not attend the actual demos. There's the possibility that another company will be invited to demonstrate their product. Although DCCC hopes to move toward a decision by the end of the school year, nothing is definite.

John also gave a brief ASCCC report: the state is entrusting districts and campuses to apply the DEI requirement in tenure review; the "common course numbering" workgroup is still in the "learning" stage and not close to planning a strategy for campuses; the common AA GE pattern is making progress, and it's been accepted that it will have fewer units than CalGETC.

Cypress's Academic Senate discussed a plan from Ethnic Studies faculty that would seek to establish class size parity between the two campuses, when it comes to courses that are basically equivalent. It is not certain what will happen to the Class Size Planning and Resource document. It is clear that communication between campuses will become a much higher priority in curriculum development.

Associated Students Report

AS has completed a resolution against hate speech and will present this at the next Faculty Senate meeting. AS elections are currently taking place, and faculty are asked to encourage students to read candidates statements on the AS website and to vote.

VII. UNFINISHED BUSINESS

Senate Goals - Priorities and Strategies for Spring 2023

Bylaws Revision Articles 8 and 9

Bylaws Revision Articles 10 and 11

M/S/U (Bogan/Markley) to approve the revisions to Articles 8 and 9.

Senators were presented with revisions to Articles 10 and 11.

Adding members to the President's Advisory Council, "PAC", and the Planning and Budget Steering Committee, "PBSC".

This item was removed from the agenda at the request of Dr. Cynthia Olivo, who brought the item to the Senate.

VII. NEW BUSINESS

Program Review and Planning Committee Report: Student Services and

Admin/Operational self-studies and the Instructional annual updates and Strategic Action Plans

Bridget Kominek and Mary Bogan shared highlights and themes from the Program Review and Planning Committee Report. Senators were asked to review the report with colleagues in their divisions in preparation for a vote at the 4-May Senate meeting.

Enrollment Management Plan and recommendation for a new Enrollment Management Committee

Jennifer LaBounty and Matt Taylor reviewed the Enrollment Management Plan and shared a recommendation for a new Enrollment Management Committee.

Accreditation Steering Committee: First Draft of the ISER, QFE

Danielle Fouquette and Josh Ashenmiller shared the ISER draft and discussed the Quality Focus Essay (QFE). The ISER draft is available to review on the Office of Institutional Effectiveness website, and there is a link to provide feedback. They shared the proposed topic for the QFE: Integration of DEIA Efforts in the College's Strategic Plan. It was the "Sense of the Senate" to commit to this topic. Faculty were also encouraged to complete any remaining program maps for their degrees and certificates.

Follett Access Program – Reduced Textbook Cost for Students

Dr. Olivo shared information regarding the Follett Access Program to offset the costs of textbooks for students. She is asking for a vote at the 4-May meeting to approve a 1-year pilot.

X. ELECTIONS

Professional Learning Committee, 2023-2025 **Gita Nilkanth (Nat Sci)**

Faculty Senate Division Representatives, 2023-2025 **Dale Craig (Bus/CIS), Ron Farol (Hum), Mary Bogan (Hum), Kim Vandervort (Hum), Cynthia Guardado (HUM – alternate), Danielle Fouquette (HUM – alternate), Laura Loney (Math/CS)**

Curriculum Committee Representatives, 2023-2026 **Gary Graves (Bus/CIS), Thydan Huynh (Coun)**

Program Review and Planning Committee Co-Chair, 2023-2025 **Bridget Kominek (Hum)**

Guided Pathways Steering Committee – Student Services Faculty Representative, 2023-2025, **Jon-Michael Hattabaugh (Coun), Flor Huerta (Coun)**

Third-Year Management Evaluation for Richard Williams, District Director, Facilities Planning/Construction – Faculty Representative, Spring 2023 **Blythe Tellefsen (Hum)**

Commencement Reader **Joel Salcedo (Hum)**

Administrator of the Year **Daniel Berumen**

XI. LIASON REPORTS

United Faculty

Archie Delshad reported that UF is still waiting on a response from the Board of Trustees regarding the violation of faculty privacy rights and dependent benefits verification. It has come to UF's attention that the ransomware attack at Cypress College was solved by paying an undisclosed sum to those responsible - most likely Vice Society (a Ukrainian or Russian hacking group). UF has submitted a request to clarify how much money was spent. As of now, it appears that none of the data was exfiltrated in that specific attack.

Classified Senate

No report.

AdFac

On behalf of Naveen Kanal, Heather Halverson reported that negotiations for healthcare are moving toward an equitable resolution. AdFac is hopeful there will be a rapid and resolute ratification by 1-Jun.

The meeting adjourned at 5:22P.

Respectfully submitted,
Heather Halverson, secretary