

**Fullerton College Faculty Senate
approved minutes
6-Apr 2023**

present

At-large	Nick Arman, Karen Markley
Business/CIS	Richard Ghidella
Counseling	Elsa Perez
Fine Arts	Phil Dimitriadis, Michael Mueller, Kristin Mihaylovich
Humanities	Mary Bogan, Elizabeth Gaitatjis, Ron Farol, Adriana Sanchez, Kim Vandervort
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Dao Vo
Natural Sci.	Mike Baker, Kaitlin Kroupa
Part-time	Naveen Kanal
Physical Ed.	Marcia Foster
Social Sci.	Archie Delshad, Kristen Shedd
Student Services	Cristina Arellano
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Christie Diep, UF Danielle Fouquette, English faculty Elaine Lipiz Gonzalez, Dean, Student Support Services John Ison, English faculty

David Jacobsen, Anthropology faculty
Jennifer LaBounty, Dean, Counseling & Student Development
Dr. José Ramón Núñez, Vice President of Instruction
Dr. Cynthia Olivo, FC President
Matt Taylor, Communication Studies faculty
Antoinette Triefenbach, Administrative Assistant II, Natural
Sciences
Theresa Ullrich, Interim Director, Student Health Services
FC Men's Basketball Team and their coaches

I. CALL TO ORDER

The meeting was called to order at 3:06P by Jennifer Combs.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

The DEAC Report was postponed to the 20-Apr meeting.

III. Celebration of our State Champion Hornet's Basketball Team!

The Faculty Senate congratulated the Men's Basketball Team. Coaches and players shared their appreciation for all the support.

IV. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the minutes of this meeting.

M/S/P (Markley/Arellano) to approve the 30-Mar meeting minutes.

Abstain: Arman

V. PUBLIC COMMENTS

Theresa Ullrich, Interim Director of Student Health Services, shared information on an upcoming Narcan training.

Danielle Fouquette shared the following concerns about the proposal to add UF representative to PAC and PBSC:

- A UF seat is not needed on either body to represent faculty. Faculty are represented in PAC and PBSC by representatives selected by Faculty Senate, which is made up of people elected by the faculty. The entire FC faculty has direct representation on Faculty Senate and any member can run to be a division senator, an at-large senator, or member of the senate exec. However, not all members of the faculty can run for UF positions, and those positions, including leadership roles, can be filled by people who are not faculty at this college.
- UF's obligation is not to good college governance or institutional effectiveness. According to the UF Bylaws, its primary purpose is "To be the exclusive representative of all full-time faculty members in all matters relating to employment conditions and employer-employee relations including, but not limited to, wages, hours, and other terms and conditions of employment." Its focus is employment matters. The college is not the employer—the district is.

- PAC, on the other hand, “serves as the central participatory governance council of the college. PAC’s purpose is to receive and review college policy recommendations from any and all college groups, to obtain constituent opinions, to advise the president regarding policy recommendations, to provide a venue for college-wide initiatives and to mediate communication within the college community. All broad-based college procedural changes go to PAC for discussion before the president takes action.”
 - In the same way, PBSC’s purpose is “to make recommendations to the President’s Advisory Council (PAC) regarding planning and matters related to Fullerton College’s fiscal resource allocations.
 - Neither PAC nor PBSC has within their purpose and scope employment matters, so it’s both unnecessary and inappropriate to have a voting member whose responsibility is to an organization that is not part of the college’s governance structure and whose primary purpose is to bargain with the district on matters related to employment.
 - The appropriate mechanism for UF fulfilling its role is the collective bargaining process with the district, not advising the president on college policy or allocation of fiscal resources.
 - I urge the Senate to oppose the proposal to add UF members to PAC and PBSC.
- Daniel Berumen, on behalf of the Diversity Advisory Committee, informed senators that the Campus Climate Survey would be distributed to students in the next few weeks.

VI. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. CYNTHIA OLIVO

Dr. Olivo thanked the Senate for honoring the Men’s Basketball Team.

She reported that on 27-Apr there would be a soft launch open house for the Rising Scholars Program. This event will take place 11A-1P in the first-floor breezeway of the 2000 building.

She stated that she had met with Chancellor Breland to discuss the revisions to the Fullerton College Mission Statement and Faculty Senate’s motion for her to bring it back to the Board of Trustees. She will share her decision regarding this at the next PAC meeting.

She is asking her staff to review the news laws that will be passed 1-Jul and will then create and discuss operational plans.

VII. STANDING REPORTS

President’s Report, Jennifer Combs

PRT Visit #2:

A second event has been scheduled by the Institutional Effectiveness Partnership Initiative Partnership Resource Team, aka “PRT”, on Friday April 7th, 12:30-4:30pm, at the Anaheim Campus, Room 105/107...all are welcome!

Matt Taylor reported on the first event at our last Faculty Senate meeting. Senators were provided with a summary and recommendations for increasing enrollment developed by the PRT group following the first meeting in March. This “Menu of Options” (MOO) will be used to develop a plan at the second meeting, this Friday.

Items of note from the PBSC meeting 4/5/23

- New Vice President of Administrative Services, VPAS Henry Hua, was welcomed by PBSC and provided an update on Administrative Services.
- Chair, Daniel Berumen, provided an ER 2.0 Plan update on funded projects and work plans in progress.

Items of Note from President's Advisory Council (PAC), Next meeting 4/12/23
(last meeting was 3/8/23 because of Spring Break)

Item of Note from the District Council on Budget and Finance (CBF), Next Meeting 4/10/23

Items of Note from the District Coordinating Council (DCC) meeting 3/27/23

- DCC continued to discuss the NOCCCD Flexible (Hybrid) Work Guidelines.
- Vice Chancellor Cherry Li Bugg described the PACE survey including its purpose, content, distribution, and ideas for using results. She explained that the survey is designed by the National Initiative for Leadership and Institutional Effectiveness (NILIE) and will help our District gather employee feedback on the District's mission, leadership, decision-making, and communication as well as the racial climate of our campuses. NOCCCD administered the survey in spring 2021. The district will administer the survey again in spring 2023, saying that the results will allow for trend comparisons to review areas of growth or decline over time.
- **DCC discussed propose revisions to the District Decision Making Resource Manual. Concerns were raised about the proposed change for DCC to move away from consensus-based governance to moving items forward with a 51% majority vote. DCC has many constituencies represented by one or two representatives. Thus, potentially one half of the groups represented could be outvoted by the other half of the groups represented. Board policy and other items with district-wide implications could be forwarded to the BOT with opposition from all of the representatives from Fullerton College, or all of the faculty reps on DCC. That is not effective shared/participatory governance. This will be discussed further at the next DCC meeting on 4/24/23.**
- DCC reviewed proposed revisions to Board Policies & Administrative Procedures as part of the continuous review cycle.

Items of Note from the Board of Trustees Meeting 3/28/23

- The Chancellor's Report included a Dual Enrollment presentation for the BoT from Cypress and Fullerton College.

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

Bridget Kominek thanked Cristina Arellano, Tim Ream, Mike Bakes and Katie Kroupa for providing snacks for this meeting.

Curriculum Chair Report, John Ison

John Ison reported that the committee had reviewed both the CurriQunet and CourseLeaf demonstrations. Choosing a new curriculum management system is a district-wide decision and all campuses will have an opportunity to provide input.

Associated Students Report

No report.

VIII. UNFINISHED BUSINESS

Senate Goals - Priorities and Strategies for Spring 2023, Bylaws Revision Articles 10 and 11

Senators reviewed draft revisions made to the articles.

Adding members to the President's Advisory Council, "PAC", and the Planning and Budget Steering Committee, "PBSC".

A motion was made (Kanal/Delshad) to add one UF and one AdFac representative, as voting members, on both PAC and PBSC. A friendly amendment was made, and accepted, that a Fullerton College faculty member will serve as the representative.

Some senators shared reasons why they supported the motion. There were questions about the role of UF and the purview of PAC and PBSC, and about how UF and AdFac would make appointments. Some senators expressed concerns about representation and spoke against adding representatives as voting members, others stated they supported UF and AdFac representatives as resource members only.

Nick Arman moved that this item be tabled to the 20-Apr meeting because ten senators were not present.

Naveen Kanal moved to override the motion to table. Archie Delshad seconded the motion. This motion did not receive support by 2/3 of the senators present and did not pass. Jennifer Combs asked senators that were present to seek input from their division faculty in preparation for voting.

This item was tabled until the 20-Apr meeting.

**Goals/Objectives, Institutional Set Standards (Strategic Plan)
M/S/U (Kominek/Vandervort) to endorse the changes to the Goals and Objectives and to endorse the changes to the Institutional Set Standards.**

Proposed revision of BP/AP 7600 Campus Safety Officers

Jennifer Combs shared concerns AS had about the proposed revisions to BP/AP 7600 and asked to reactivate the BP/AP 7600 work group. Mary Bogan, Naveen Kanal, Jeanette Rodriguez and Jennifer Combs volunteered to serve on the work group.

IX. NEW BUSINESS

Distance Education Advisory Committee Report: CVC-OEI Update

This item was postponed until the 20-Apr meeting.

X. ELECTIONS

Third-Year Management Evaluations – Faculty Representative, Spring 2023

Tami Oh, District Director, Risk Management: **Naveen Kanal (PE)**

Christine Hoang, District Administrative Assistant, Purchasing: **Jeanette Rodriguez (Hum)**

Julie Kossick, Associate Vice Chancellor, Human Resources: **Archie Delshad**

(Soc Sci)

Scott Giles, Athletic Director: **Nick Arman (SSS)**

Stephan Trapp, Manager, Custodial Services: **Jeanette Rodriguez (Hum)**

Edward Roth, Director, DSS: **Bridget Kominek (Hum)**

Carlos Ayon, Dean, Business and CIS: **Richard Ghidella (Bus/CIS)**

Cecilia Arriaza, Director, Transfer Center: **Cristina Arellano (SSS)**

Steve Selby, Director, Campus Safety: **Joel Salcedo (Hum)**

Gregory Ryan, Director, Financial Aid: **Jessica Langlois (Tech/Eng)**

Naomi Abesamis, Director, Student Life and Leadership: **Jeff Samano (Hum)**

Albert Abutin, Dean, Enrollment Services: **Jennifer Combs (Coun)**

Kenneth Starkman, Dean, Technology and Engineering: **Nick Arman (SSS)**

Rena Martinez Stluka, Director, Admissions and Records: **Katheryn**

McGuthry (Soc Sci)

Commencement Faculty Marshal **Cristina Arellano (SSS), Nick Arman (SSS), Ron Farol (Hum), Tim Read (Lib)**

Commencement Faculty Reader **Jessica Langlois (Tech/Eng), Elsa Perez (Coun), Citlally Santana (Coun)**

Institutional Integrity Committee, Fall 2022 – Spring 2024 **Aline Gregorio (Soc Sci), Roman de Jesus (Nat Sci)**

XI. LIASON REPORTS

United Faculty

Archie Delshad reported that UF has sent a cease and desist letter to the Board of Trustees regarding the violation of faculty privacy rights and the threat that faculty will

lose their dependent coverage if they do not meet with a representative from American Fidelity within a specified window to provide further private information.

Classified Senate

No report.

AdFac

Naveen Kanal reported on the latest developments regarding negotiations for health care for adjunct faculty. AdFac is holding firm on wanting health care that is consistent with what full-time faculty receive. A rally will take place at the next BoT meeting. It was the "Sense of the Senate" to support adjunct faculty in receiving full health care benefits."

The meeting adjourned at 5:07P.

Respectfully submitted,
Heather Halverson, secretary