Diversity Advisory Committee Meeting Agenda

**April 5th, 2023**

**3:00-4:30 PM**

**Zoom meeting**

[https://fullcoll-edu.zoom.us/j/87559484566?pwd=V1F0WW1PT09RZFdjWnN5REROQmdDQT09](https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ffullcoll-edu.zoom.us%2Fj%2F87559484566%3Fpwd%3DV1F0WW1PT09RZFdjWnN5REROQmdDQT09&data=05%7C01%7CCArriaza%40fullcoll.edu%7C6affd83566574a07947308db03225d97%7Cf8b4752f8a294d0e97b5f7428505ab38%7C1%7C0%7C638107218346104013%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=JQDbDpFToCksEOzdbZ2YJ3USUf5ali7xOS6VxV5ms14%3D&reserved=0)

**MEMBERS**:

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| --- | --- | --- | --- |
| **Student (2)** | **James Escobar; Hailey Hackett** | ***Black/African American Faculty* and Staff Association (1)** | **Andre Strong** |
| **Classified (2)** | **Evelyn Lindley; VACANT** | **Gay & Lesbian Association of District Employees (1)** | **Roger Perez** |
| **Faculty (2)** | **Marcia Foster;** **Martha Roberts** | **Latino Faculty and Staff Association (1)** | **Citlally Santana** |
| **Management (2)** | **Cecilia Arriaza; VACANT** | **Asian Pacific Islander Desi American FSA (1)** | **Annie Liu** |
| **Disability Support Svc. (1)** | **Eddie Roth** | **Native American *FSA* (1)** | **Rachel Roschel** |

CO-CHAIRS- Cecilia Arriaza and Evelyn Lindley

Resource members present: Michael Gieck

Guest Speakers: Deidre Hughes, Dana Timmermans, Monica Ernandes, Gilberto Valencia, Julio Reyes Cabezas, Kayla Mock-Schneller, and Kyari Cail

C. Arriaza will facilitate the meeting

E. Lindley to take notes

1. Welcome M. Roberts, our new member representing faculty
2. Review and approve last meeting’s notes
   * No changes were recommended and noted were approved.
3. Presentation by Department of Student Development and Engagement
   * Presentation on offerings from Cadena, Grads to Be, LGBTQIA2S+, and Umoja
   * Copy of PowerPoint in Teams under Meeting Notes
4. Presentation by Student Health and Wellness
   * Presentation from the Mindful Growth Initiative
     1. Find PowerPoint linked [here](https://www.canva.com/design/DAFfFnjEqpg/7BhSH4ojvRlTxHFXvLTnPg/view?utm_content=DAFfFnjEqpg&utm_campaign=designshare&utm_medium=link&utm_source=publishsharelink.)
     2. Mindful Growth Website linked [here](https://mindfulgrowth.fullcoll.edu/)
   * Presentation by D. Timmermans
     1. The Student Support and Resource Team has implemented imbedded therapist to support students and reduce the stigma of therapy.
     2. They offer a Radical Wednesday event in the faculty Lounge from 12:00PM – 1:30PM
     3. Peer Behavioral Health offerings in the quad Monday – Friday (weather permitting)
     4. They are struggling to hire more therapists, but are looking to hire more people to further serve our students.
5. Climate Survey
   * After a student submits their survey response there are three links offering resources. Links were reviewed by committee and approved.
   * Survey is scheduled to be sent out on April 10, 2023 at 10:00AM
   * Introductory text for survey was reviewed and approved by committee
   * J. Escobar and C. Arriaza will work together to create the body of the email for the survey.
   * Need text for the global announcement on Canvas
   * One week prior to the survey closing, a reminder will be sent out
6. Discussion on Committee’s New Goals
   * Not discussed due to time limitations; we will address at the May meeting
7. Announcements
   * Need members to help share a brief summary of our committee’s work to PAC and Faculty Senate
   * C. Arriaza will draft the summary report
   * M. Foster volunteered to help share at Faculty Senate

Next meeting: Wednesday, May 3rd, 2023 from 3:00PM – 4:30PM