

**Fullerton College Faculty Senate
approved minutes
1-Dec 2022**

present

At-large	Nick Arman, Jodi Balma, Karen Markley, Gregory Nguyen
Business/CIS	Richard Ghidella, Phat Truong
Counseling	Flor Aguilera
Fine Arts	Philip Dimitriadis, Kristin Mihaylovich
Humanities	Ron Farol, Brandon Floerke, Elizabeth Gaitatjis, Cynthia Guardado, Adriana Sanchez
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Mike Baker, Stephanie Nobles, Kimberly Rosales
Part-time	Amy Kaeser
Physical Ed.	Phil Austin, Marcia Foster
Social Sci.	Archie Delshad, Karin Pavelek, Kristen Shedd
Student Services	Cristina Arellano
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Cecilia Arriaza, Transfer Center Director Daniel Berumen, Director of Institutional Research & Planning Linda Borla, UF Leonor Cadena, Acting Director of Diversity & Compliance Dr. Gilbert Contreras, Vice President of Student Services Christie Diep, UF

Deniz Fiero, Director, Educational Partnerships & Pathways,
Promise
Danielle Fouquette, English faculty
Rod Garcia, Vice President of Administrative Services
Bianca Gladin, Administrative Assistant II, Guided Pathways
John Ison, English faculty
David Jacobsen, Anthropology faculty
Rosie Kar, Ethnic Studies adjunct faculty
Katie King, English faculty
Jennifer LaBounty, Dean, Counseling & Student Development
Jennifer Merchant, Director, Educational Partnerships & Pathways,
Guided Pathways
Dr. José Ramón Núñez, Vice President of Instruction
Dr. Monte Perez, Interim FC President
Valeria Salazar, Student Services Specialist, Promise
Citlally Santana, Counseling faculty
Annika Shellenbarger, Student Services Specialist, Promise
Matt Taylor, Communication Studies faculty
Gilberto Valencia, Coordinator, Grads to Be Program
Connie Moreno Yamashiro, Director, Student Development &
Engagement

I. CALL TO ORDER

The meeting was called to order at 3:05P by Jennifer Combs.

II. REAUTHORIZATION FOR REMOTE MEETINGS

**M/S/U (Markley/Kominek) to authorize remote meetings for the next 30 days
(AB 316)**

III. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

IV. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the minutes of the previous meeting.

V. PUBLIC COMMENTS

Danielle Fouquette shared her support for the Enrollment and Re-engagement 2.0 Plan. The Accreditation Steering Committee recognizes that the changes made to the original plan alleviate their initial concerns. She thanked Daniel Berumen for his hard work and the time he spent revising the plan.

Phil Dimitriadis addressed a statement that was shared by Art Department faculty at the previous Senate meeting regarding the Gallery Director position. He stated that some Art Department faculty do not support the comments that were made and that the statement had not been voted on by faculty in the Art Department. He expressed some concerns about the art gallery, including the lack of shows representing fashion, theatrical

costumes, design, photography, graphic design animation or digital arts. Some faculty had requested a mission statement for the gallery, but had not been provided with one. He shared that due to the Faculty Allocation Rankings, it could take years to fill the position. If the Gallery Director become a classified position, it could allow for the position to fill more quickly. He also thanked Dr. Núñez for financial support for programs within the Art Department.

Gilberto Valencia shared that KinderCaminata will take place 30-Mar 2023.

Flor Huerta shared that Major Declaration Day will take place 14-Mar 2023.

Kristin Mihaylovich reminded senators that the statement read by Art Department faculty at the previous Senate meeting had been signed by the majority of full-time faculty in the Art Department. Their concern is that the Gallery Director be a faculty position because it is a teaching gallery.

VI. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. PEREZ

Dr. Perez reported that the BBQ with Breland event took place today.

He attended the Orange Empire Conference President's Meeting today. The main topic discussed was AB-928: Student Transfer Achievement Reform Act of 2021. The removal of an Area E Lifelong Learning and Self-Development from the transfer general education pattern impacts coaches, faculty and student athletes. Orange Empire Conference CEO's signed a letter asking that the Intersegmental Committee of Academic Senates (ICAS) reconsider the proposal.

He reported that the Enrollment and Re-engagement 2.0 Plan was approved at PAC. PAC also began discussions about establishing a shared governance Safety Committee.

He will be meeting with Associated Students regarding the recent Free Speech/Hate Speech incident on campus and listening to their concerns.

He shared that this was his last Senate meeting and that he enjoyed working at Fullerton College. Dr. Cynthia Olivo will begin 9-Jan 2023 and a "Meet & Greet" will take place that day to welcome her.

VII. STANDING REPORTS

President's Report, Jennifer Combs

Jennifer Combs shared that Chloe Serrano had been elected AS President.

UPDATES

We have a new Associated Students' President, Chloe Serrano. Welcome Chloe!

Free Speech/Hate Speech Incident: On November 17th on the quad in front of the Transfer Center, speakers expressed hateful attitudes and beliefs, including anti-LGBTQ+ and anti-Islamic statements. Our Student Trustee, Paloma Foster, the new FC AS President, Chloe Serrano, and a new FC AS VP spoke at the BOT meeting about students' feeling traumatized and unsafe. VPSS Contreras has a team working to address the need for healing as well as the conduct of the college when these things occur. Free speech is protected by federal law, yet there are ways we can prepare and demonstrate FC values and support for all our students in response to hateful speech when it happens.

AP 7120-4 Management Employee Hiring – Proposed Revisions (DCC 11/28/22)

DCC was not able to reach consensus on the proposed revisions to AP 7120-4.

Clarification was provided on section 3.0 (new), and a definition of “diversity” related to committee composition was offered. However, discussion indicated that the criteria for determining if a committee was “diverse enough” would need to be handled on a case-by-case basis. The process to follow if/when a committee is determined to need more diversity was clarified somewhat in new revisions and more so through discussion. However, questions remain, and further discussion is needed.

Regarding section 4.3 Search Committee members, Cypress Senate reps voiced support of the committee make-up we approved at our last meeting, which includes one AdFac rep, one UF Rep, and continues to include four reps elected by Faculty Senate.

Admin expressed concerns about the committee getting too big and would not support our proposal to add the AdFac rep without replacing a Faculty Senate rep. Faculty and Classified reps expressed concern about other points in the proposed revision that needed further discussion as well.

Dr. Breland called for a vote on the revisions of AP 7120-4 as presented, but with one AdFac rep, one UF rep, and three Faculty Senate reps. Faculty reps on DCC voted against the revisions as presented (with one exception). Results were 10 yay, 8 nay, and 1 abstention, with 4 absences. Following the vote, Dr. Breland acknowledged that DCC was not ready to move forward with the revisions without more work to reach consensus.

DEIA Taskforce update: Senate Exec is scheduled to meet with the DEIA Taskforce on December 9th to discuss DEIA work, faculty involvement, and Senate support.

MEETING REPORTS

Items of note from the PBSC, **Next meeting 12/7/22**

Items of Note from President’s Advisory Council (PAC) Meeting, **11/30/22**

- PAC approved the Enrollment and Re-engagement “ER” plan, pending Senate approval on 12/1/22.
- Dr. Perez reported on the planned fulltime faculty hires for 2023-2024. They include: Chemistry, Ethnic Studies (2), DSS Adaptive Computer Services, and Dance (faculty transfer from Cypress). The DSS position was approved to be fulltime tenure track for 2022-2023 but was implemented as a one-year temporary position so that is being corrected for 2023-2024. The Dance faculty transfer request was accepted by the PE Division at FC.
- VPSS Contreras shared a draft proposal for a Campus Safety Committee that will be fleshed out and shared with shared governance groups in the spring.
- PAC discussed the proposal for the new dual reporting committee, the Campus Collaboration Team, that was approved by Senate on 11/17. Issues including workload came up and PAC tabled the proposal to consider other models prior to revisiting this at our next meeting in February.

Items of Note from the District Council on Budget and Finance (CBF), **Next meeting 12/11/22**

Items of note from the District Coordinating Council (DCC) Meeting, **11/28/22**

- VC Williams reported that the LAO predicts COLA at:
8.73 for 2023-2023
5.3 for 2024-2025
4.5 for 2025-2026
4.2 for 2026-2027
- AP 3850 Sustainability: DCC approved the proposal from CBF to allocate 1 million dollars to hire a sustainability firm and a sustainability lead at each site (details in the DCC Agenda Packet).
- DCC discussed AP 7120-13 Employee Records: Gender Identity, Gender Expression, and Chosen Name. A point of contact will be identified at each site.

Items of Note from the Board of Trustees Meeting, **11/22/22**

- The Board of Trustees received as information the North Orange Continuing Education's draft of the 2023 Institutional Self-Study for Reaffirmation of Accreditation.
- The BoT added Juneteenth to the 2022-2023 Academic Calendar. On September 29, 2022, Governor Newsom signed Assembly Bill ("AB") 1655, which adds Juneteenth (June 19th) to the list of state holidays in Education Code. This requires that all community colleges close on Juneteenth. This law goes into effect on January 1, 2023.
- The Institutional Commitment to Diversity Five Year Report 2017/18 – 2021/22 was presented to the BOT. The report addressed Diversity, Equity, Inclusivity, Anti-racism, and Accessibility: DEIAA. It highlighted the complexity of Diversity and intersectionality. Percentages of diverse employees has increased across employee groups.

The data in this report includes current District's demographics and those of new full-time faculty, administrator/management, and classified hires for 2021-22, a comparison of state and local employee demographics, an analysis of the diversity of NOCCCD applicants and hires for the last five years, the demographics of NOCCCD employees, and a summary of the accomplishments under the 2019-2022 EEO Plan.

Dr. Breland explained that next steps include looking at how are our students doing as we are becoming more diverse and expanding diversity training.

LINK to this report:

https://www.nocccd.edu/files/eeo-institutional-commitment-to-diversity-report_2022-web_92801.pdf

- The Board Ad Hoc Committee reported on Sustainable Investment and Fossil Fuel Divestment and proposed amendments to BP 6320, Investments.

Conclusions and Recommendations

- 1. Investment should be consistent with sustainability goals articulated in Board policy, administrative procedures, and the Educational and Facilities Master Plan.*
- 2. The current practice of depositing District operating surpluses and bond proceeds in the OCEIP for investment by the OC Treasurer does not result in any direct or indirect investments in fossil fuel companies. Moreover, investment of such funds in the stock market, directly or indirectly, by either the District or the OC Treasurer, is not permitted under state law. Therefore, divestment from the fossil fuel industry is not an issue with respect to those funds.*
- 3. While investment of operating surpluses and bond proceeds in the stock market is prohibited under state law, BP 6320 Investments does not include such a prohibition. The committee recommends adding to the list of investment restrictions and prohibited transactions under Section 6.4 of BP 6320 the following:
6.4.7 Direct or indirect investment in the stock market is prohibited.*
- 4. The committee also recommends an explicit alignment of BP 6320 with the District's goals of environmental sustainability by adding the following sentence at the end of Section 1.0 of BP 6320: Investments should be consistent with the environmental goals and direction of BP 3580 Sustainability Plan.*
- 5. Any divestment policy for the retiree benefits trust should follow the approach taken in some state laws, and in SB 1173, and require divestment from fossil fuel companies only when it is consistent with fiduciary duties.*
- 6. The prudence of continuing investment of trust assets in fossil fuel companies for the long term should be determined in light of research and analysis concerning the long-range prospects of the fossil fuel industry.*

Detailed report can be found beginning on page 143 of 11/22/22 BOT Agenda.

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

Curriculum Chair Report, John Ison

John Ison reminded senators of Deadlines/Target Dates:

Fall 2024 is the effective catalog date we are working on now.

- October 1, 2022: Prelaunch course proposals intended to be sent for UC TCA approval.

- February 1, 2023: Prelaunch all course and program proposals for Fall 2024.
- April 15, 2023: Launch course and program proposals intended for Fall 2024. (This is more of a target date than a deadline. However, it increases chances of making the approval deadlines of curriculum committee, DCCC, and the Board of Trustees if it has moved through the first 4 approval steps.)
- October 1, 2023: Prelaunch course proposals intended to be sent for UC TCA approval.
- October 15, 2023: Curriculum Committee approval of launched proposals in time for the Fall 2024 catalog deadline.
- October 16, 2023: The curriculum committee focuses on Fall 2025 as the catalog date.

Sacramento’s Common Course Numbering committee is still planning its approach to implementation of the assembly bill. A recent meeting featured students providing personal testimony to the problems involved with different course numbering, as well as different prerequisites, course content and objectives. A workgroup will be formed to handle the more “nuanced details” such as the actual common course numbers themselves.

The FC curriculum committee has been discussing the following topics:

- Implementation of CC AA Ethnic Studies requirement
- Program Mapping and the total number of courses a student must take to complete a program
- Credit for Prior Learning implementation at Fullerton College
- Fall scheduling changes and its impact on the district’s campuses

Associated Students Report

No report.

VIII. UNFINISHED BUSINESS

AP 7120-4 Management Hiring Committee – Revisions: update from 11/28/22

DCC meeting

Jennifer Combs shared that DCC was not able to reach consensus on the proposed revisions to AP 7120-4.

Enrollment and Re-engagement Plan

M/S/P (Kominek/Floerke) to approve the Enrollment and Re-engagement 2.0

Plan.

No: Balma, Dilshad, Pavelek, Shedd

Abstain: Langlois

Senate Goals-Progress and Strategies

Jennifer Combs reviewed the progress made towards achieving the Senate goals. She asked senators to consider what efforts could be made in the spring to continue to

work towards achieving these goals and asked that senators discuss this with their colleagues at the division meetings at Spring Convocation. Faculty are encouraged to identify priorities and strategies for spring.

Bylaws Revision Participation

M/S/U (Kominek/Rodriguez) to allow senators and faculty who are not senators to participate in the Bylaws Revision Workgroups.

IX. NEW BUSINESS

The Institutional Commitment to Diversity Five Year Report 2017/18 – 2021/22

Leonor Cadena shared the Institutional Commitment to Diversity Five Year Report.

Fall Semester Wrap Up and Spring Planning

Jennifer Combs shared that a Senator Survey would be emailed out soon to help gather input and guide our planning for spring.

M/S/U (Floerke/Markley) to authorize Senate Exec to act on behalf of the Faculty Senate until we meet again.

X. ELECTIONS

Faculty Representative on Umoja Coordinator Hiring Committee, Fall 2022 – Spring 2023 **Arnette Edwards (SSS)**

Student Equity and Achievement Committee (SEAC), Fall 2022 – Spring 2024 **Jaime Perez (Fine Arts)**

XI. LIASON REPORTS

United Faculty

No report.

Classified Senate

No report.

AdFac

On behalf of Naveen Kanal, Heather Halverson shared the following:

1. AdFac is confident of confirmation of office hours for Spring 2023
2. AdFac will focus on health care for adjuncts in Spring 2023
3. AdFac will discuss stipends for adjunct Head Coaches to match Full-time Head Coaches in NOCCCD to align with adjacent and surrounding districts in Spring 2023
4. AdFac supports members of NOCCCD who have personal vested interests in the College Football Conference Championships in Las Vegas, Indianapolis, Dallas-Fort Worth and Atlanta as there are Adjunct Faculty members at all of those institutions.

The meeting adjourned at 4:53P.

Respectfully submitted,

Heather Halverson, secretary