Diversity Advisory Committee Meeting Notes

**Sept 7, 2022**

**3:30-5 p.m.**

Zoom Meeting

**Meeting Dates: 9/7, 10/5, 11/2, 12/7**

**MEMBERS Present**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)** | Logan KIng (?); VACANT | **Black Faculty and Staff Association (1)** | Queen Peterson |
| **Classified (2)** | Evelyn Lindley; VACANT | **Gay & Lesbian Association of District Employees (1)** | Roger Perez |
| **Faculty (2)** | VACANT; VACANT | **Latino Faculty and Staff Association (1)** | Citlally Santana |
| **Management (2)** | Cecilia Arriaza; ~~Sonia Duran~~ | **Asian Pacific Islander FSA (1)** | VACANT |
| **Disability Support Svc. (1)** | ~~Eddie Roth~~ | **Native American Faculty and Staff Alliance (1)** | Rachel Roschel |

Co-chairs-VACANT

Cecilia facilitated the meeting and took notes

1. Welcome back! Welcome new members and discuss vacancies
   * Students are not elected yet, but Logan may be interested in serving again
     + Cecilia to follow up with Joe Carrithers
     + Leonor will follow up with Logan
   * Leonor emailed Jeanette re faculty representatives
   * Cecilia emailed Pamela Dunsmore and is waiting to hear back about APIA rep
   * Once we have a full committee, we need to select co-chairs
   * Rachel is an alternate for NAFSA
     + Keep both Rachel and Ericka on the distribution list
   * SWANA and Disability Support Advocates Association were invited last semester, but we did not receive a response. Leonor will organize an FSA meeting and will ask again if the groups would like to request to be added to the committee.
   * Logan King (student) joined the meeting and will confirm AS election/appointment prior to next meeting.
2. Approval of last meeting’s minutes
   * We did not have a quorum to approve the minutes, but we reviewed the notes. No suggested edits or changes were proposed.
3. Review Mission and Purpose Document
   * Mission, Purpose and Committee composition were reviewed. In addition to committee members, several resource members still need to be identified and invited to participate.
4. Recap of Spring 2022 activities
   * 200 Building Cruz Reynoso renaming
     + Approved by the Board of Trustees
   * Community Agreements
     + Developed Community Agreements for the Committee but we were not able to create the video.
   * Climate Survey Recommendations
     + We reviewed the USC recommendations and were supposed to forward our recommendations related to this to PAC.
     + Cecilia suggested narrowing down to one or two specific recommendations to make to PAC instead of forwarding all the recommendations made by USC (PAC already received those recs.)
5. Priorities for this semester
   * Next climate survey
     + Last semester, Michael had suggested doing a Climate Survey every two years in spring and the group had agreed.
     + Need to consider different modalities with so many remote/online courses
     + First USC student climate survey was administered in late Nov-Dec 2020; data was not available until summer 2021. Do we want to wait for the next USC climate survey or administer our home grown survey
       1. Michael – Daniel indicated next student climate survey from USC would be Spring 2024.
          1. Staff this fall (2022)
          2. Faculty next fall (2023- trying to move up to spring 2023)
          3. Concern with USC’s turnaround time
          4. Concern over survey having some items that are not relevant to CC students
   * **The sense of the group was to advocate for administering our home grown survey in spring 2023 and not wait until 2024.**
     + We would need to use this semester to prepare to administer it in spring
       1. Are there any questions or verbiage that needs to be updated?
       2. Need to decide on logistics re: distribution (in person versus online)
          1. Anecdotally, most students are taking a mix of in person and online classes
          2. Single sign on versus open link-pros and cons
          3. Who gets the survey- enrolled in at least one class in either fall or spring??
       3. Michael shared where the survey is stored in Teams
     + **Prior to next meeting:**
       1. Committee members should review our Climate survey available in TEAMS and bring any suggested edits to the next meeting.
       2. Michael will send Cecilia a list of logistical questions we will need to decide on at next meeting (e.g. questions about distribution, single sign on, modality, etc.)
       3. Cecilia will add Evelyn and Queen to our Teams
       4. All members to encourage fellow colleagues to join our committee and fill the open vacancies
6. Member updates/announcements
   * Leonor is compiling a list of Diversity events for 2021-2022
   * HHM Kick off dedication of building renaming-October 13
     + Fundraising efforts underway

Discussion/Question-any collaboration with Cypress Diversity Committee?

Committee composition and purpose is a little different at Cypress but there may be opportunities to collaborate the group may want to explore.