Diversity Advisory Committee Meeting Notes

Zoom Meeting – November 2nd**, 3:30-5PM**

**Next Meeting Dates: 12/7**

**MEMBERS**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student (2)** | Logan King; VACANT | ***Black/African American Faculty* and Staff Association (1)** | **Andre Strong** |
| **Classified (2)** | **Evelyn Lindley;** VACANT | **Gay & Lesbian Association of District Employees (1)** | Roger Perez |
| **Faculty (2)** | **Marcia Foster; Kaitlin Kroupa** | **Latino Faculty and Staff Association (1)** | **Citlally Santana** |
| **Management (2)** | **Cecilia Arriaza; Sonia Duran** | **Asian Pacific Islander FSA (1)** | VACANT |
| **Disability Support Svc. (1)** | **Eddie Roth** | **Native American *FSA* (1)** | Rachel Roschel  |

\*BOLD-In attendance

CO-CHAIRS- VACANT

Cecilia facilitated the meeting

Cecilia took notes

Resource members/guests in attendance: Daniel Berumen

1. Welcome new members, membership updates
	* The group welcomed Marica Foster and Kaitlin (Katie) Kroupa to the committee
2. Review and approve last meeting’s notes
	* Notes were approved without edits
3. Old Business
	* Action/voting item: Should Diversity Committee merge with the DEIA Task Force?

**The sense of the members in attendance (unanimous thumbs up) and through**  **Teams discussion post was that the DEIA Task Force and Diversity Advisory**  **Committee should remain separate.**

* + Climate Survey- discuss committee feedback/recommendations made on the shared document
		- The committee went through the survey draft, discussed thoroughly and made comments in the document for Daniel’s review/consideration
		- Goal was set to have the survey finalized by the end of the semester.
	+ Co-chairs-
		- Cecilia reminded the group that we don’t have official co-chairs for the committee and encouraged folks to consider nominating themselves or others to serve next semester.

1. New Business
	* Building Inclusive Language for FC (Perez)-
		+ The group will review and table this discussion for our next meeting
	* Enrollment and Re-engagement proposal (Berumen)
		+ Daniel introduced the Enrollment and Re-engagement proposal and asked the group to provide feedback by November 15.
		+ Cecilia will start a discussion post on Teams for committee members to provide feedback.
2. Announcements/Member updates:
	* Dia de los muertos today at 5:30!

**SUMMARY OF ACTION ITEMS BEFORE NEXT MEETING:**

* **Daniel will revise the climate survey draft based on our discussion today and bring an updated draft to our next meeting.**
* **Committee members will send Cecilia committee co-chair nominations before the next meeting**
* **Committee members will provide feedback on Enrollment and Re-engagement proposal through TEAMS post by November 15th.**