



Institutional Integrity Committee Minutes

Co-Chairs: Daniel Berumen (M), Danielle Fouquette (F) – Acting **Members:** Alexander Brown (M), Michael Gieck (C), Juan Pablo Gonzalez (F), David Grossman (M), Jeanette Rodriguez (F), Matthew Taylor (F) Amanda Qader (C)
Student Representative:

Guests:

Recorder: Bianca Gladen (C)

Members Absent: Alexander Brown (M)

C = Classified; F = Faculty, M = Manager, S = Student

HOUSEKEEPING

Meeting time of order: 1:06pm

1. Call to Order

2. Agenda

3. Agenda

4. Approval of Minutes

5. Public Comments

- a. None.

6. Announcements

- a. ACCJC just released their proposed standards. This committee took off the mission review of monitoring accreditation changes. The mission is more prominent throughout the standards, and we should be aware of that throughout the mission refresh process. There may be other ways that these proposed standards affect us, it would be appropriate to provide feedback to the accreditation steering committee to then forward back to the ACCJC.

OLD BUSINESS (Discussion with Possible Action)

1. Housekeeping – Review IIC Committee Mission Purpose & Member List

a) Changes Made

- i. Updated Institutional Integrity Committee mission, functions.
- ii. Added “vision and core values”
- iii. Added “the processes for reviewing”
- iv. Removed “minimum performance” and changed to “institution set” standards
- v. Removed “monitor changes in accreditation standards and trends”
- vi. Updated Program Review “and Planning” Committee

IIC: The Institutional Integrity Committee regularly evaluates and makes recommendations on the College’s policies, processes, practices, procedures, and publications in order to ensure the integrity and effectiveness of the College’s planning and decision-making process and its alignment with the College’s mission.

Discussing Functions

- a. The committee wants to review the *“review college publication to assure integrity in all representations of its mission, programs and services”* bullet point. Publications the committee reviews should be specifically listed. Co-chairs will ask Faculty Senate and PAC what publications need to be reviewed and then list the selected publications in the “Functions”
- b. Changes: Keep “publications” in the mission
 - i. **Decision:** Update Faculty Senate and PAC on the Mission and Function changes and get approval.
 - ii. **Vote:** Daniel Berumen, Danielle Fouquette, Michael Gieck, Matt Taylor, Juan Gonzalez, Jeanette Rodriguez, Amanda Qader, David Grossman all **voted Yes on decision.**

NEW BUSINESS (Discussion with Possible Action)

2. Results of Core Values Survey and Forum

Top 5 Ranked Core Values:

1. Equity
 2. Diversity
 3. Community
 4. Inclusivity
 5. Respect
- a. “Anti-Racism” was most suggested option to add to core values. Committee decided to add Anti-Racism as a value and to not just list it, but to give context to it.
 - b. Two most common themes were to shorten/condense the 11 core values and to update the descriptions (outdated).

3. Updating/Clustering Current Values Around Themes

- (a) Grouped together values: “community”, “responsibility”, “respect”
- (b) Grouped together values: “diversity”, “equity”, “inclusivity”
- (c) Possible removal/incorporation into other values: “integrity”, “partnership”, “growth”, “innovation”
- (d) Possibly renaming “innovation” to “adaptation”?
 - i. **Decision:** Gather a small workgroup, including Josh Ashenmiller, Bridget Kominek, Jeanette Rodriguez and Amanda Qader to draft an Anti-Racism core value and revision of mission statement. Create a condensed list of core values, by combining them (not

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necessarily eliminating them). Bring back a draft to the committee to approve at the next meeting.

4. September 28th Forum overview

OTHER TOPICS FOR DISCUSSION

1. Future Topics for Next Meeting:

a.

2. To Do List to Complete by Next Meeting:

- a. **Jeannette:** Ask for the mission updates to be put on the next Faculty Senate agenda for approval. Also ask what publications are to be reviewed by IIC.
- b. **Daniel:** Ask for the mission updates to be put on PAC agenda for approval
- c. Workgroup, including Josh Ashenmiller, Bridget Kominek, Jeanette Rodriguez and Amanda Qader to draft an Anti-Racism core value and revision of mission statement. Create a condensed list of core values, by combining them (not necessarily eliminating them). Bring back a draft to the committee to approve at the next meeting.

The meeting adjourned at 2:59 p.m.

NEXT MEETING: Tuesday, September 27, 2022 @ 1pm

Agenda and Minutes: Monte Perez, Gilbert Contreras, Jean Foster, Nitzya Hamblet, Rodrigo Garcia, Melisa McLellan, Elaine Lipiz Gonzalez, Rachel Roschel, José Ramón Núñez, Emma Hangue, Joe Carrithers, Nick Arman